- (e) (1) After notice and a public hearing, the Secretary or the head of the principal department or other independent unit for a unique class may cancel all or part of a list of eligible candidates for illegality or fraud.
- (2) Notice under this subsection shall be given in the manner specified in \S 4–207 of this subtitle.]

[4–210.

- (a) Subject to the requirements of subsection (b) of this section, the Secretary or the head of a principal department or other independent unit for a unique class may disqualify and remove from a list of eligible candidates any candidate who:
- (1) willfully misrepresents a material matter in an application for an examination;
- (2) fails to satisfy any minimum standard for education, experience, or physical qualification specified for the class;
- (3) if a physical examination is required, fails to meet a reasonable standard of physical condition as determined by an approved physician; or
- (4) has indicated availability for employment statewide or in a specific geographic area of this State and fails to respond to a notice for an interview for a position, or declines an offer of appointment, in any area of indicated availability.
- (b) The Secretary or the head of a principal department or other independent unit for a unique class may not disqualify a candidate under this section unless the Secretary or the Secretary's designee or the head of the principal department or other independent unit for a unique class:
- (1) gives the candidate written notice of the reason for the proposed disqualification;
 - (2) allows the candidate an opportunity to submit a written response; and
- (3) if the candidate submits a written response, considers the response in deciding whether to disqualify the candidate.]
 7-201.
- (A) THIS SUBTITLE DOES NOT APPLY TO A SPECIAL APPOINTMENT EMPLOYEE POSITION IN THE SKILLED SERVICE OR PROFESSIONAL SERVICE.
- (B) EACH UNIT SHALL FILL VACANT SKILLED SERVICE AND PROFESSIONAL SERVICE POSITIONS IN ACCORDANCE WITH A POSITION SELECTION PLAN.
- (C) TO ENSURE COMPLIANCE WITH STATE AND FEDERAL EMPLOYMENT LAWS AND TO ENSURE CONSISTENCY IN RECRUITMENT AND HIRING PRACTICES IN THE STATE PERSONNEL MANAGEMENT SYSTEM, THE DEPARTMENT SHALL:
- (1) ASSIST UNITS IN DEVELOPING APPLICATION FORMS, POSITION SELECTION PLANS, SELECTION TESTS, AND ANNOUNCEMENT FORMS; AND