

(ii) may substitute another person as special examiner for a previously designated special examiner.

(3) A special examiner shall:

- (i) conduct the examinations that the Secretary directs; and
- (ii) report the results of the examinations to the Secretary.

(4) The Secretary may:

- (i) review the reports of special examiners; and
- (ii) order a new examination if the Secretary believes that a new examination is appropriate.

(b) Each examination shall be:

- (1) of a character to test fairly and determine the relative abilities and fitness of applicants to perform the duties of the class to which they seek to be appointed;
- (2) except as provided in § 4-202 of this subtitle, competitive; and
- (3) in one or any combination of the following forms:
  - (i) written;
  - (ii) oral; or
  - (iii) a demonstration of skill.

(c) The Secretary shall schedule a competitive examination for a class:

- (1) whenever three or more vacancies are expected in that class during the following year and there are fewer than five names left on the list of eligible candidates for that class;
- (2) when required by § 4-209 of this subtitle; and
- (3) at any other time the Secretary considers an examination necessary to maintain lists of eligible candidates.

(d) When necessary, the Secretary shall conduct examinations in different parts of this State.

(e) (1) Except as provided in paragraph (2) of this subsection, the Secretary shall provide suitable help during any examination to an individual who, because of blindness or other physical disability, is unable to read the examination or otherwise unable to comply with the mechanical or procedural requisites of the examination.

(2) The Secretary may not provide help with any requisite that:

- (i) involves the substance of the examination; or
- (ii) the applicant must meet to perform the duties of the position for which the examination is being given.]