

(2) AN EMPLOYEE MAY GRIEVE THE ASSIGNMENT OF DUTIES AND RESPONSIBILITIES ONLY IF THOSE ASSIGNED DUTIES AND RESPONSIBILITIES CLEARLY ARE APPLICABLE TO A DIFFERENT CLASS.

Subtitle 2. [Eligibility for Appointment; Examinations.] APPOINTMENT IN SKILLED SERVICE AND PROFESSIONAL SERVICE.

[4-201.

(a) To establish lists of individuals who are eligible for appointment to positions in the classified service, the Secretary may use any method that the Secretary considers appropriate to:

- (1) investigate the experience and training of applicants; and
- (2) test, as appropriate, the manual skill, physical fitness, or technical knowledge of applicants.

(b) The Secretary shall set minimum scores for all examinations given under this subtitle.]

[4-202.

(a) Except as provided in this section or otherwise by law, all applicants for positions in the classified service shall take competitive examinations.

(b) (1) The Secretary may provide by regulation for the exemption of any of the following from competitive examinations:

- (i) classes to be filled by unskilled manual laborers; and
- (ii) classes for which the Secretary determines that competitive examinations cannot validly evaluate the abilities and knowledge required for successful performance.

(2) For any position or class exempted under paragraph (1) of this subsection, the Secretary may provide for a system of registration that the Secretary considers best for that position or class.

(c) The Secretary may authorize qualification examinations for positions that require administrative, professional, or technical skill, if the Secretary:

- (1) gives notice of a competitive examination for the position as required by § 4-207 of this subtitle; and
- (2) does not receive any applications from qualified applicants.]

[4-203.

(a) Except as otherwise provided in this section, every examination shall be open and free of charge to all applicants who qualify for appointment to a position in the class for which the examination is given.