

[3-703.

The Secretary shall adopt guidelines and policies to establish and carry out the purpose of the Pilot Program.]

[3-704.

On or before October 1, 1996, the Secretary shall submit a report to the Senate Budget and Taxation Committee and the House Appropriations Committee concerning the effect of the Pilot Program within each of the departments that participates in the Program.]

TITLE 6. STATE PERSONNEL MANAGEMENT SYSTEM GENERALLY.

Subtitle [2.] 1. State Personnel Management System ESTABLISHED; PURPOSE.

[1-201.] 6-101.

There is a State Personnel Management System, which is under the authority of the Secretary of Personnel.

6-102.

THE BASIC PURPOSE OF THE STATE PERSONNEL MANAGEMENT SYSTEM IS TO PROVIDE A SYSTEM OF EMPLOYMENT FOR EMPLOYEES UNDER THE AUTHORITY OF THE SECRETARY. THE STATE PERSONNEL MANAGEMENT SYSTEM:

(1) (I) ESTABLISHES CATEGORIES OF SERVICE FOR EMPLOYEES BASED ON THE GENERAL NATURE OF THE EMPLOYEE'S DUTIES OR METHOD OF APPOINTMENT; AND

(II) PROVIDES PROCEDURES FOR THE APPOINTMENT, DISCIPLINE, AND TERMINATION OF EMPLOYEES IN EACH SERVICE;

(2) (I) GROUPS EMPLOYEES INTO CLASSES ~~OF WORK~~ BASED ON SPECIFIC DUTIES THAT EMPLOYEES PERFORM; AND

(II) PROVIDES A SYSTEM OF PAY FOR EMPLOYEES;

(3) PROVIDES FOR A SYSTEM OF MERIT EMPLOYMENT IN THE SKILLED SERVICE AND PROFESSIONAL SERVICE, REGARDLESS OF AN APPLICANT'S POLITICAL OR RELIGIOUS OPINIONS OR AFFILIATIONS OR OF ANY STANDARD OTHER THAN BUSINESS EFFICIENCY;

(4) PROVIDES A PROCESS FOR THE:

(I) PROMOTION AND TRAINING OF EMPLOYEES; AND

(II) PROMPT REMOVAL OF EMPLOYEES; AND

(5) PROVIDES FOR OTHER ASPECTS OF HUMAN RESOURCES MANAGEMENT.