

[3-408.] 5-206.

(a) ~~The Secretary~~ THE GOVERNOR WITH THE ADVICE OF THE JOINT COMMITTEE ON FAIR PRACTICES, shall appoint an Equal Employment Opportunity Coordinator.

(b) ~~Under the direction and supervision of the Secretary, the~~ THE Coordinator shall:

(1) administer and enforce the Program; AND

(2) [coordinate the activities of the fair practices officers under this subtitle] INVESTIGATE AND, AS APPROPRIATE, RESOLVE COMPLAINTS THAT INVOLVE ALLEGATIONS OF VIOLATIONS OF THIS SUBTITLE; ~~and~~

(3) ~~perform all other duties related to the Program that the Secretary assigns.~~

[3-409.

(a) (1) The head of each principal department or other independent unit shall appoint a fair practices officer for the department or unit.

(2) The fair practices officer shall be:

(i) an assistant secretary; or

(ii) an employee of the department or unit with stature similar to that of an assistant secretary.

(b) The fair practices officer of each principal department or other independent unit shall:

(1) implement within the department or unit the Program and the affirmative action plan adopted under § 3-410 of this subtitle; and

(2) coordinate activities and cooperate with the Coordinator.]

[3-410.

(a) If any unit receives a complaint of discrimination in violation of § 3-405 of this subtitle, the unit promptly shall advise the Coordinator of the complaint.

(b) The head of each principal department or other independent unit shall:

(1) in accordance with the regulations and directives of the Secretary, annually prepare an affirmative action plan that includes the development and implementation of policies and programs to ensure that the personnel practices in the department or unit are not discriminatory; and

(2) submit to the Secretary the progress reports about the plan that the Secretary requires.

(c) The head of each principal department or other independent unit shall: