

[3-602.] 5-101.

~~All employees [subject to this subtitle] IN THE STATE PERSONNEL MANAGEMENT SYSTEM shall be notified~~ THE HEAD OF EACH PRINCIPAL UNIT SHALL NOTIFY THE EMPLOYEES IN THE UNIT of the location, at the work site, of a copy of:

- (1) this Division I of this article; and
- (2) all applicable personnel [policies] POLICIES, GUIDELINES, and regulations.

Subtitle [4.] 2. Equal Employment Opportunity Program IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT.

[3-401.] 5-201.

- (a) In this subtitle the following words have the meanings indicated.
- (b) "Coordinator" means the Equal Employment Opportunity Coordinator.
- (c) "Program" means the Equal Employment Opportunity Program established under this subtitle.
- (d) "Unit" means [any] A unit of the executive branch of State government.

[3-402.] 5-202.

[This subtitle applies only to:

- (1) all employees in the State Personnel Management System who are employed in any unit of the executive branch of State government; and
- (2) applicants for employment in the classified service of the executive branch of State government.]

~~EXCEPT AS PROVIDED IN § 5-209 OF THIS SUBTITLE, IN ADDITION TO ANY RIGHT TO FILE AN EMPLOYMENT DISCRIMINATION WITH THE MARYLAND COMMISSION ON HUMAN RELATIONS, WITH THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, OR IN COURT, AN EMPLOYEE MAY ELECT TO PURSUE AN ALLEGATION OF EMPLOYMENT DISCRIMINATION UNDER THE COMPLAINT RESOLUTION PROCEDURES OF THIS SUBTITLE.~~

[3-403.] 5-203.

- (a) There is an Equal Employment Opportunity Program, which is under the authority of the Secretary.
- (b) The purpose of the Program is to ensure a system based on merit that provides equal opportunity in employment on the basis of merit and fitness.
- (c) THE FOLLOWING EMPLOYEES AND APPLICANTS FOR EMPLOYMENT ARE INCLUDED IN THE PROGRAM: