1996 LAWS OF MARYLAND

- (1) [generally describes the activities of the Secretary under this Division I] PROVIDES INFORMATION ABOUT THE VARIOUS PERSONNEL AREAS UNDER THE SECRETARY'S JURISDICTION, INCLUDING:
 - (I) EMPLOYEE PERFORMANCE AND EFFICIENCY;
 - (II) USE OF LEAVE BY STATE EMPLOYEES;
 - (III) INCENTIVE AWARDS;
 - (IV) WHISTLEBLOWER PROCEEDINGS;
- (V) EACH DENIAL OF A PAY INCREASE, EACH DISCIPLINARY SUSPENSION, EACH GRIEVANCE, EACH INVOLUNTARY DEMOTION, AND EACH REJECTION ON PROBATION; AND
- (VI) A SUMMARY OF THE EQUAL EMPLOYMENT OPPORTUNITY REPORT REQUIRED UNDER § 5-204 OF THIS ARTICLE, INCLUDING HIRING, FIRING, PROMOTIONS, TERMINATIONS, AND REJECTIONS ON PROBATION, BY RACE, SEX, AND AGE.
- [(2) makes any recommendations about conditions in State employment that the Secretary considers advisable;]
- [(3)](2) provides statistics and rankings that compare minority group State employees to all State employees in all job categories;
- [(4) indicates the number and salaries of employees in each unit that the Department determines under Title 4, Subtitle 5 of this article to be below a fair standard of performance and efficiency;
- (5) describes all Whistleblower Law proceedings taken under Title 3, Subtitle 3 of this article;
- (6) provides the following information about contractual employment during the previous fiscal year:
- (i) a list of exemptions granted under Title 12, Subtitle 2 of this article;
- (ii) a summary, by principal department or other independent unit, of certificates issued under § 12-202 of this article;
- (iii) a summary of the results of audits conducted under § 12-205(a) of this article; and
- (iv) a detailed description of actions taken under § 12-205(b) of this article;
 - (7) indicates the categories and amounts of leave taken by State employees;
 - (8) provides the following information about part-time employment: