

(2) A reclassification under this section may be to any appropriate class that is at the same or at a higher or lower salary level.

(3) An employee whose position is reclassified to a class at a lower salary level may grieve the reclassification under Title 10 of this article.

(4) The Secretary shall adopt regulations to provide for the effective date of any reclassification.]

[2-108.] 4-107.

For efficiency and economy in State government, the Secretary shall:

(1) conduct reviews of positions in the State Personnel Management System; and

(2) recommend to the appointing authority a plan of reorganization, reassignment, or elimination of the positions reviewed.

[2-109.] 4-108.

(a) As to matters subject to the authority of the Secretary, the Secretary periodically shall conduct investigations and, as necessary, visits to various units to determine:

(1) the enforcement and effect of this Division I and the regulations adopted under it;

(2) the conduct of employees in the State Personnel Management System;

(3) the nature, tenure, and compensation of all positions in the State Personnel Management System;

(4) [whether an employee is in the appropriate class] THE APPROPRIATENESS OF POSITION CLASSIFICATIONS BY APPOINTING AUTHORITIES;

(5) whether the duties performed by an employee conform to the duties listed for that employee's class ~~OF WORK~~;

(6) the methods of administration of the State Personnel Management System; and

(7) any other information that might help the Secretary to administer this Division I.

(b) In conducting an investigation under this section, the Secretary may require any employee in the State Personnel Management System to appear before the Secretary or the Secretary's designee and give evidence.

[2-110.] 4-109.

(a) As part of any investigation or hearing under this Division I, the Secretary or the person that the Secretary designates to conduct the investigation or hearing may administer oaths, take testimony and other evidence, and subpoena any person or any relevant document.