

~~DOCTORS, PSYCHOLOGISTS, PHARMACISTS, DIETITIANS, THERAPISTS, SOCIAL WORKERS, HUMAN SERVICE ASSOCIATES, AND SIMILAR CLASSES;~~

~~(5) LAW ENFORCEMENT AND PROTECTIVE SERVICES EMPLOYEES -- EMPLOYEES HOLDING POWER OF ARREST, INSTITUTION SECURITY PERSONNEL, CORRECTIONAL OFFICERS, BUILDING AND SECURITY GUARDS, WARDENS, FIREFIGHTERS, SERGEANTS, PATROL OFFICERS, AND SIMILAR CLASSES; AND~~

~~(6) MAINTENANCE AND TRADES PERSONNEL -- EMPLOYEES IN TECHNICAL CLASS POSITIONS, INCLUDING MAINTENANCE WORKERS, CARPENTERS, PLUMBERS, ELECTRICIANS, PRINT SHOP WORKERS, MECHANICS, ENGINEERING AIDES, AND SIMILAR CLASSES.~~

~~3-203:~~

~~(A) EACH YEAR ON OR BEFORE OCTOBER 15, THE SECRETARY SHALL CONDUCT MEET AND CONFER CONFERENCES WITH EACH RECOGNIZED MEET AND CONFER UNIT.~~

~~(B) THE SECRETARY SHALL NOTIFY THE EMPLOYEE REPRESENTATIVES OF THE TIME AND PLACE OF THE MEET AND CONFER CONFERENCE.~~

~~(C) (1) THE SECRETARY SHALL NOTIFY THE APPROPRIATE HEADS OF PRINCIPAL UNITS OF THE TIME AND PLACE OF THE MEET AND CONFER CONFERENCE.~~

~~(2) THE APPROPRIATE HEADS OF PRINCIPAL UNITS SHALL ATTEND AND PARTICIPATE IN THE MEET AND CONFER CONFERENCES.~~

~~3-204:~~

~~THE PURPOSE OF THE MEET AND CONFER CONFERENCE IS TO:~~

~~(1) FOSTER POLICIES FOUNDED ON THE PRINCIPLES OF FAIRNESS AND EQUAL TREATMENT;~~

~~(2) GUIDE LABOR AND MANAGEMENT AS THEY DEVELOP COOPERATIVE RELATIONSHIPS;~~

~~(3) CLEARLY IDENTIFY EXPECTATIONS AND INTERESTS OF MANAGEMENT AND LABOR SO THAT THE AUTONOMY OF BOTH GROUPS IS PROTECTED WHILE THEIR INTERDEPENDENCE IS ALSO ACKNOWLEDGED;~~

~~(4) FOSTER EMPLOYEE PRIDE THROUGH A DEDICATION TO QUALITY AND CUSTOMER SERVICE; AND~~

~~(5) SOLICIT EMPLOYEE AND UNION INPUT TO ASSIST MANAGEMENT IN MAKING BETTER DECISIONS.~~

~~3-205:~~

~~IF AN UNDERSTANDING IS REACHED DURING THE MEET AND CONFER CONFERENCE:~~