

~~(B) "EMPLOYEE ORGANIZATION REPRESENTATIVE" MEANS THE REPRESENTATIVE OF AN EMPLOYEE ORGANIZATION THAT HAS A MEMBER ACTIVELY EMPLOYED WITHIN THE MEET AND CONFER UNIT.~~

~~(C) "MEET AND CONFER CONFERENCE" MEANS DISCUSSIONS HELD BY THE SECRETARY WITH EMPLOYEE ORGANIZATION REPRESENTATIVES AND THE APPROPRIATE HEADS OF PRINCIPAL UNITS IN ACCORDANCE WITH SUBTITLE 2 OF THIS TITLE.~~

~~(D) "MEET AND CONFER UNIT" MEANS STATE PERSONNEL MANAGEMENT SYSTEM EMPLOYEES WHOSE JOB CLASSIFICATIONS ARE OCCUPATIONALLY AND FUNCTIONALLY RELATED AND WHO SHARE A COMMUNITY OF INTEREST.~~

~~(E) (1) "TERMS AND CONDITIONS OF EMPLOYMENT" MEANS MATTERS OF EMPLOYMENT INCLUDING LEAVE, SAFETY ISSUES, POLICIES, PROCEDURES, GRIEVANCE RESOLUTION, AND OTHER EMPLOYEE CONCERNS.~~

~~(2) "TERMS AND CONDITIONS OF EMPLOYMENT" DOES NOT INCLUDE WAGES, SALARIES, RETIREMENT BENEFITS, OR HEALTH BENEFITS.~~

SUBTITLE 2- GENERAL PROVISIONS.

3-201.

~~THE PURPOSE OF THIS SUBTITLE IS TO ESTABLISH AND SUSTAIN A WORKING RELATIONSHIP BETWEEN ORGANIZATIONS REPRESENTING STATE EMPLOYEES AND THE STATE AS THE EMPLOYER THAT IS CONSISTENT AND SUPPORTIVE OF THE MISSION, VISION, AND VALUES OF THE STATE.~~

3-202.

~~THE SECRETARY SHALL RECOGNIZE THE FOLLOWING MEET AND CONFER UNITS:~~

~~(1) ADMINISTRATIVE PROFESSIONAL PERSONNEL — PROFESSIONAL EMPLOYEES WITH GENERAL BUSINESS RESPONSIBILITIES, INCLUDING ACCOUNTANTS, REVENUE AGENTS, BANK AND INSURANCE EXAMINERS, BUYERS, PERSONNEL SPECIALISTS, FISCAL ANALYSTS, AND SIMILAR CLASSES;~~

~~(2) ADMINISTRATIVE SUPPORT PERSONNEL — ADMINISTRATIVE NONPROFESSIONAL EMPLOYEES, INCLUDING CLERICAL WORKERS, TYPISTS, SECRETARIES, ACCOUNTING CLERKS, COMPUTER OPERATORS, OFFICE SERVICE PERSONNEL, AND SIMILAR CLASSES;~~

~~(3) ENGINEERING, SCIENCE, AND RESOURCES PERSONNEL — EMPLOYEES IN SPECIALIZED PROFESSIONAL SCIENTIFIC OCCUPATIONS, INCLUDING ENGINEERS, ARCHITECTS, CHEMISTS, GEOLOGISTS, SURVEYORS, BIOLOGISTS, AND SIMILAR CLASSES;~~

~~(4) HEALTH AND HUMAN SERVICES PROFESSIONALS AND AIDES — HEALTH CARE PROFESSIONALS, HEALTH CARE PROFESSIONAL AIDES, HUMAN SERVICES PROFESSIONALS, AND HUMAN SERVICE AIDES, INCLUDING NURSES;~~