

University of Maryland System who is eligible for reinstatement must be appointed to a classified service position within 2 years from separation from the employee's former position.]

[11-102.

A former permanent employee who returns to State employment with an authorized status of reinstatement:

(1) shall receive credit for time employed before separation for the purpose of determining the employee's:

- (i) step in the pay grade applicable to the employee's class;
- (ii) rate of annual leave accrual; and
- (iii) seniority rights; and

(2) shall have unused accumulated sick leave restored.]

2-601.

(A) A FORMER STATE PERMANENT EXCEPT AS PROVIDED FOR IN SUBSECTION (C)(2) OF THIS SECTION, A FORMER NON-TEMPORARY STATE EMPLOYEE WHO RETURNS TO STATE EMPLOYMENT IN A POSITION IN THE STATE PERSONNEL MANAGEMENT SYSTEM WITHIN 3 YEARS FROM SEPARATION IS REINSTATED.

(B) A REINSTATED STATE EMPLOYEE SHALL HAVE UNUSED ACCUMULATED SICK LEAVE RESTORED.

(C) (1) A FORMER PERMANENT NON-TEMPORARY EMPLOYEE WHO IS REINSTATED IN A POSITION IN THE STATE PERSONNEL MANAGEMENT SYSTEM SHALL RECEIVE CREDIT FOR TIME EMPLOYED BEFORE SEPARATION FOR THE PURPOSE OF DETERMINING THE EMPLOYEE'S:

(I) STEP IN THE PAY GRADE APPLICABLE TO THE EMPLOYEE'S CLASS;

(II) RATE OF ANNUAL LEAVE ACCRUAL; AND

(III) SENIORITY RIGHTS.

(2) A FORMER PERMANENT NON-TEMPORARY STATE EMPLOYEE WHO RETURNS TO A POSITION IN AN INDEPENDENT PERSONNEL SYSTEM IN ACCORDANCE WITH THE REINSTATEMENT PROVISIONS OF THAT SYSTEM SHALL RECEIVE BENEFITS ALLOWED BY THAT PERSONNEL SYSTEM.