

[1.] (I) may freely participate in any political activity and express any political opinion; and

[2.] (II) may not be required to provide any political service.

[3-204.](B) Notwithstanding any other law of [this] THE State effective on or before June 30, 1973, the restrictions imposed by [§ 3-205 of this subtitle] SUBSECTION (C) OF THIS SECTION are the only restrictions on the political activities of an employee, except for:

(1) the restrictions imposed on employees of a board of supervisors of elections by Article 33, § 2-6 of the Code;

(2) the restrictions imposed on employees of the Department of Fiscal Services by guidelines adopted under § 2-1207(c) of the State Government Article; and

(3) the restrictions imposed on employees of the Department of Legislative Reference by guidelines adopted under § 2-1307(c) of the State Government Article.

[3-205.](C) An employee may not:

(1) engage in political activity while on the job during working hours; or

(2) advocate the overthrow of the government by unconstitutional or violent means.

[3-206.](D)[(a)](1) In this [section] SUBSECTION, "political contribution" means a contribution as defined in Article 33, § 1-1(a)(5) of the Code.

[(b)](2) A public official or an employee OF THE STATE may not require any STATE employee to make a political contribution.

[Subtitle 1. Reprisals for Grievances, Complaints, or Other Actions Concerning State Employment.]

[3-101.

This subtitle applies to all employees, including classified, unclassified, full-time, part-time, permanent, temporary, and contractual employees, of all units in the executive, judicial, and legislative branches of State government, including all units with independent personnel systems except for the Department of Transportation and the University of Maryland System.]

2-305.

(A) THIS SECTION APPLIES TO ALL EMPLOYEES OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ALL UNITS WITH INDEPENDENT PERSONNEL SYSTEMS EXCEPT FOR THE DEPARTMENT OF TRANSPORTATION AND UNIVERSITY OF MARYLAND SYSTEM.

[3-102.](A) (B) During any stage of a State employee's complaint, grievance, or other administrative or legal action that concerns State employment, the employee may not be subjected to coercion, discrimination, interference, reprisal, or restraint by or