

schedule may be made during the fiscal year in accordance with the provisions of Sections 6-108 and 6-109 of the State Personnel and Pensions Article. Notwithstanding the inclusion of salaries for positions which are determined by agencies with independent salary setting authority in the salary schedule set forth below, such salaries may be adjusted during the fiscal year in accordance with such salary setting authority.

Further, it is the intent of the General Assembly that the minimum amount of a salary increase for an individual promoted to or within the executive pay plan should be 3% and the maximum amount should be 6% unless otherwise approved by the Board of Public Works.

Further, it is also the intent of the General Assembly that the effective date of an executive salary adjustment shall not precede the date upon which the Board of Public Works approved the salary adjustment.

Fiscal 1996
Executive Salary Schedule

Level	Base	1	2	3	4	5	6	7	Scale (Grade)
ES1	48,263	49,711	51,202	52,738	54,321	55,951	57,628	59,356	9901
ES2	52,125	53,689	55,300	56,958	58,667	60,427	62,240	64,105	9902
ES3	56,293	57,982	59,723	61,514	63,360	65,260	67,217	69,234	9903
ES4	60,798	62,622	64,500	66,436	68,428	70,481	72,595	74,774	9904
ES5	65,660	67,631	69,660	71,749	73,903	76,119	78,403	80,754	9905
ES6	70,912	73,040	75,233	77,488	79,813	82,207	84,673	87,214	9906
ES7	76,585	78,883	81,251	83,687	86,199	88,785	91,448	94,191	9907
ES8	82,712	85,194	87,751	90,383	93,096	95,889	98,764	101,727	9908

Secretariat Levels

ES9	89,330	92,011	94,771	97,613	100,542	103,559	106,664	109,865	9909
ES10	96,475	99,370	102,351	105,423	108,585	111,842	115,198	118,653	9910
ES11	104,195	107,320	110,540	113,857	117,272	120,790	124,413	128,146	9911

Classification Title	Scale	Step	FY 1996 Allowance
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OFFICE OF THE PUBLIC DEFENDER

Public Defender	7	5	88,785
Deputy Public Defender	6	4	79,813
District Public Defender Metropolitan	5	5	76,119
District Public Defender Metropolitan	5	4	73,903
District Public Defender Metropolitan	5	4	73,903
District Public Defender Metropolitan	5	4	73,903
District Public Defender Metropolitan	5	3	71,749
Chief, Capital Defense Division	4	7	74,774
Chief, Appellate Services Public Defender	4	6	72,595
District Public Defender	4	4	68,428