certain employees serve at the pleasure of the Sheriff; providing that <u>prohibiting</u> certain employees may not be <u>from being</u> reduced below a certain rank without just cause; making a stylistic change; and generally relating to employee rights for employees of the Harford County Sheriff's Office.

BY repealing and reenacting, with amendments,

Article - Courts and Judicial Proceedings

Section 2-309(n)

Annotated Code of Maryland

(1989 Replacement Volume and 1994 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Courts and Judicial Proceedings

2-309.

- (n) (1) The Sheriff of Harford County shall not have employment outside of that position, and shall receive a salary of:
 - (i) \$52,000 in 1991;
 - (ii) \$55,000 in 1992;
 - (iii) \$58,000 in 1993; and
 - (iv) \$60,000 in 1994 and thereafter.
- (2) [He] THE SHERIFF shall appoint the number of deputies at the compensation provided in the county budget.
 - [(2)](3) The Sheriff may appoint as a special deputy sheriff:
 - (i) The chief of police of a Harford County municipality; or
- (ii) A member of the police force of a Harford County municipality who is certified by the Maryland Police Training Commission.
- [(3)](4) A special deputy sheriff appointed under this subsection is not an employee of *THE SHERIFF OR OF* Harford County.
- (5) (I) IN-THIS PARAGRAPH, "JUST CAUSE" MEANS A GOOD FAITH, REASONABLE BASIS FOR DISSATISFACTION WITH THE JOB PERFORMANCE OF AN EMPLOYEE.
- (II) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (III) (II) OF THIS PARAGRAPH, AN EMPLOYEE OF THE HARFORD COUNTY SHERIFF'S OFFICE MAY NOT BE TERMINATED WITHOUT JUST CAUSE.
- (HH) (II) SUBPARAGRAPH (H) (I) OF THIS PARAGRAPH DOES NOT APPLY TO:
 - 1. THE CHIEF DEPUTY;