firefighters and emergency medical personnel and the right of aggrieved parties to judicial review.

BY adding to

Article - Labor and Employment

Section 4-601 through 4-603, inclusive, to be under the new subtitle "Subtitle 6. Firefighters and Emergency Medical Personnel - Right to Judicial Review"

Annotated Code of Maryland

(1991 Volume and 1994 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Labor and Employment

SUBTITLE 6. FIREFIGHTERS AND EMERGENCY MEDICAL PERSONNEL – RIGHT TO JUDICIAL REVIEW.

4-601.

- (A) IN THIS SUBTITLE, "FIREFIGHTER OR EMS EMPLOYEE" MEANS A PAID EMPLOYEE WHO ENGAGES IN FIRE-FIGHTING, RESCUE, SUPPORT, OR EMERGENCY MEDICAL SERVICES FOR:
 - (1) THE BALTIMORE CITY FIRE DEPARTMENT:
 - (2) THE FIRE DEPARTMENT, BUREAU, OR FORCE OF A COUNTY; OR
- (3) THE FIRE DEPARTMENT, BUREAU, OR FORCE OF AN INCORPORATED CITY OR TOWN.
- (B) IN THIS SUBTITLE, "FIREFIGHTER OR EMS EMPLOYEE" DOES NOT INCLUDE AN EMPLOYEE WHO IS ON PROBATIONARY STATUS UPON ENTRY INTO A FIRE FIGHTING, RESCUE, OR EMERGENCY MEDICAL SERVICES AGENCY.
- (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- (B) (1) "EMPLOYEE" MEANS A FIRE, EMERGENCY MEDICAL SERVICES, PARAMEDIC, RESCUE, OR SUPPORT EMPLOYEE HIRED AND COMPENSATED BY A COUNTY OR MUNICIPAL CORPORATION OR A UNIT OF A COUNTY OR MUNICIPAL CORPORATION.
- (2) "EMPLOYEE" DOES NOT INCLUDE AN EMPLOYEE WHO IS ON PROBATIONARY STATUS UPON ENTRY INTO A FIRE FIGHTING, RESCUE, PARAMEDIC, OR EMERGENCY MEDICAL SERVICES AGENCY.
- (C) (1) "FINAL DECISION" MEANS A FINAL DISCIPLINARY DECISION REGARDING AN EMPLOYEE OF A PERSONNEL BOARD, TRIAL BOARD, CIVIL SERVICE COMMISSION, OR STATUTORILY ESTABLISHED REVIEW BOARD BY WHICH AN EMPLOYEE IS SUSPENDED FOR NOT LESS THAN 30 CONSECUTIVE DAYS OR IS TERMINATED.