Section 1–107
Annotated Code of Maryland

(1994 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article 24 - Political Subdivisions - Miscellaneous Provisions

1-101.

- (a) Unless the context clearly requires otherwise, in this article the following words have the meanings indicated.
- (b) "County" means a county of the State and Baltimore City. 1-107.
- (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- (2) "ADMINISTRATOR" MEANS THE CHIEF ADMINISTRATIVE OFFICER OF A COUNTY OR MUNICIPAL CORPORATION.
- (3) "COUNTY SUPERINTENDENT" MEANS THE COUNTY SUPERINTENDENT OF SCHOOLS OF A COUNTY AND INCLUDES THE SUPERINTENDENT OF PUBLIC INSTRUCTION FOR BALTIMORE CITY.
- (3) (4) (3) "DEPARTMENT HEAD" MEANS THE HEAD OF A SEPARATE UNIT OF A COUNTY OR MUNICIPAL CORPORATION WHO REPORTS DIRECTLY TO AN ELECTED EXECUTIVE OR ADMINISTRATOR OR DIRECTLY TO THE GOVERNING BODY OF THE COUNTY OR MUNICIPAL CORPORATION.
- (4) (5) (4) "EMPLOYEE" DOES NOT INCLUDE AN ELECTED OFFICIAL, A COUNTY SUPERINTENDENT, A DEPARTMENT HEAD, OR AN ADMINISTRATOR.
- (5) "REGIONAL AGENCY" MEANS AN AGENCY CREATED UNDER STATE LAW
 THAT PROVIDES GOVERNMENTAL SERVICES TO MORE THAN ONE POLITICAL
 SUBDIVISION.
- (B) (1) A COUNTY OR MUNICIPAL CORPORATION MAY NOT REQUIRE AN EMPLOYEE TO RESIDE WITHIN THE COUNTY OR MUNICIPAL CORPORATION OR WITHIN A REQUIRED DISTANCE OF THE COUNTY OR MUNICIPAL CORPORATION AS A CONDITION OF EMPLOYMENT.
- (2) SUBJECT TO SUBSECTION (C) OF THIS SECTION, A COUNTY OR MUNICIPAL CORPORATION MAY NOT DISCRIMINATE BETWEEN RESIDENTS AND OTHER CITIZENS OF THE STATE IN EMPLOYMENT, PROMOTION, DEMOTION, LAYOFF, AND DISCHARGE DECISIONS.