

(1994 Replacement Volume)

BY adding to

Article 24 – Political Subdivisions – Miscellaneous Provisions

Section 1–107

Annotated Code of Maryland

(1994 Replacement Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article 24 – Political Subdivisions – Miscellaneous Provisions**

1–101.

(a) Unless the context clearly requires otherwise, in this article the following words have the meanings indicated.

(b) “County” means a county of the State and Baltimore City.

1–107.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) “ADMINISTRATOR” MEANS THE CHIEF ADMINISTRATIVE OFFICER OF A COUNTY OR MUNICIPAL CORPORATION.

(3) “DEPARTMENT HEAD” MEANS THE HEAD OF A SEPARATE UNIT OF A COUNTY OR MUNICIPAL CORPORATION WHO REPORTS DIRECTLY TO AN ELECTED EXECUTIVE OR ADMINISTRATOR OR DIRECTLY TO THE GOVERNING BODY OF THE COUNTY OR MUNICIPAL CORPORATION.

(4) “EMPLOYEE” DOES NOT INCLUDE AN ELECTED OFFICIAL, A DEPARTMENT HEAD, OR AN ADMINISTRATOR.

(5) “REGIONAL AGENCY” MEANS AN AGENCY CREATED UNDER STATE LAW THAT PROVIDES GOVERNMENTAL SERVICES TO MORE THAN ONE POLITICAL SUBDIVISION.

(B) (1) A COUNTY OR MUNICIPAL CORPORATION MAY NOT REQUIRE AN EMPLOYEE TO RESIDE WITHIN THE COUNTY OR MUNICIPAL CORPORATION OR WITHIN A REQUIRED DISTANCE OF THE COUNTY OR MUNICIPAL CORPORATION AS A CONDITION OF EMPLOYMENT.

(2) SUBJECT TO SUBSECTION (C) OF THIS SECTION, A COUNTY OR MUNICIPAL CORPORATION MAY NOT DISCRIMINATE BETWEEN RESIDENTS AND OTHER CITIZENS OF THE STATE IN EMPLOYMENT, PROMOTION, DEMOTION, LAYOFF, AND DISCHARGE DECISIONS.