

Article - State Personnel and Pensions

7-602.

(A) Each employee subject to this subtitle is entitled to work-related accident leave with sick pay if:

(1) the employee sustains ~~an accidental~~ A DISABLING personal injury ~~in the actual~~ performance of the employee's job duties;

(2) the injury ~~]~~ THAT would be compensable under the Maryland Workers' Compensation Act; ~~and and~~

~~[(3)](2)~~ a physician examines the employee and certifies that the employee is disabled because of the injury; ~~AND~~

~~(4) THE EMPLOYEE FILES A CLAIM WITH THE WORKERS' COMPENSATION COMMISSION.~~

(B) THE APPOINTING AUTHORITY OF AN EMPLOYEE ENTITLED TO WORK-RELATED ACCIDENT LEAVE SHALL NOTIFY THE EMPLOYEE OF THE EMPLOYEE'S RIGHT TO FILE A CLAIM WITH THE WORKERS' COMPENSATION COMMISSION.

7-603.

(A) An employee may use work-related accident leave:

(1) beginning on the first day of disability; and

(2) continuing until the earlier of:

(i) the day that the employee is able to return to work, as certified by a physician; or

(ii) [1 year] 6 MONTHS from the day of disability.

(B) AFTER AN EMPLOYEE RETURNS TO WORK, WORK-RELATED ACCIDENT LEAVE MAY BE GRANTED FOR CONTINUING TREATMENT AS CERTIFIED BY A PHYSICIAN SELECTED BY THE APPOINTING AUTHORITY UNTIL THE EARLIER OF:

(1) THE DAY THAT THE EMPLOYEE IS ABLE TO RETURN TO WORK, AS CERTIFIED BY A PHYSICIAN; OR

(2) 6 MONTHS FROM THE DAY OF THE ORIGINAL DISABILITY.

(C) WORK-RELATED ACCIDENT LEAVE MAY BE GRANTED FOR UP TO AN ADDITIONAL 6 MONTHS IF:

(1) THE EMPLOYEE IS CERTIFIED BY A PHYSICIAN SELECTED BY THE APPOINTING AUTHORITY; AND

(2) NO DECISION HAS BEEN REACHED BY THE WORKERS' COMPENSATION COMMISSION ON THE EMPLOYEE'S CLAIM.