this Act, solicit and retain business participation in the program, and develop regulations to implement the program. The Department of Economic and Employment Development shall study appropriate and innovative ways to coordinate its economic development programs with the grant diversion program.

SECTION 5. 7. AND BE IT FURTHER ENACTED, That the Department of Human Resources, in cooperation with private entities, shall study the feasibility and desirability of training and encouraging interested and appropriate recipients to become employed in licensed child care centers and licensed adult day care centers, in order to reduce the cost of expanded child care services and promote successful completion of work requirements resulting from implementation of Section 1 of this Act. The report should include details on innovative ways to train and employ recipients in child care. The Department should work with the Department of Economic and Employment Development to identify ways to encourage ownership and other forms of equity participation by recipients trained in child care. The report should also address methods by which child care job placements can lead to other employment opportunities. The results of the study shall be reported to the Senate Finance Committee and House Appropriations Committee by October 1, 1995.

SECTION 8. AND BE IT FURTHER ENACTED, That the Department of Human Resources shall study the feasibility of providing State assistance to establish group homes that allow minor parents to live in an adult supervised group living arrangement in order to meet the requirements of Section 1 of this Act. The Department shall report to the General Assembly no later than January 1, 1996.

SECTION 9. AND BE IT FURTHER ENACTED, That the Department of Human Resources shall report to the Legislative Policy Committee no later than September 1, 1995, concerning the cost and feasibility of implementing the child-specific benefit program established under Article 88A, § 54A(v), as enacted by Section 1 of this Act. This report shall also include a list of goods which would be available through the benefit program.

SECTION 4. 6. 10. AND BE IT FURTHER ENACTED, That, for the purpose of any petition to referendum, the provisions of this Act are not severable notwithstanding the provisions of Article 1, § 23 of the Code. If any portion of this Act is rejected by the voters pursuant to a referendum, then the other provisions of this Act shall be null and void and of no further force and effect.

SECTION 5. 7. AND BE IT FURTHER ENACTED, That, notwithstanding the provisions of any other Act, \$2,800,000 of any Fiscal Year 1996 funds appropriated for the Department of Human Resources may be expended only for the purpose of funding the Welfare Reform Pilot Program provided for under this Act.

SECTION 11. AND BE IT FURTHER ENACTED, That the Department of Human Resources shall provide an implementation plan for the employee incentive plan established in Section 3 of this Act to the General Assembly by January 1, 1996, for its review and comment. The plan shall include details on the levels of incentives available, the number of employees covered by the plan, a description of the level of involvement employees of the unit have in developing the plan, and any other information the Department deems relevant.