

Article – State Finance and Procurement

3-301.

(C) (1) THE SECRETARY OF BUDGET AND FISCAL PLANNING AND THE SECRETARY OF PERSONNEL MAY JOINTLY ESTABLISH A PERFORMANCE INCENTIVE PROGRAM TO PROVIDE PAY INCENTIVES FOR EMPLOYEES OF THE CENTRAL COLLECTION UNIT.

(2) PAY INCENTIVES PROVIDED TO EMPLOYEES UNDER THIS SUBSECTION SHALL BE PAID FROM THE CENTRAL COLLECTION FUND ESTABLISHED UNDER § 3-306 OF THIS SUBTITLE AS PROVIDED IN THE STATE BUDGET.

(3) PAY INCENTIVES MAY NOT BE PROVIDED UNDER THIS SUBSECTION IF:

(I) THE CENTRAL COLLECTION UNIT SUSTAINS AN OPERATING LOSS FOR THE FISCAL YEAR IN WHICH THE PAY INCENTIVES WERE EARNED; OR

(II) FUNDS ARE NOT AVAILABLE IN THE CENTRAL COLLECTION FUND TO PAY THE INCENTIVES.

~~SECTION 2. AND BE IT FURTHER ENACTED, That the head of each principal department or other independent unit in the executive branch of State government that has a revenue collection function shall submit to the Department of Budget and Fiscal Planning by September 1, 1995 a plan for a performance incentive program to provide pay incentives for employees of the department or unit.~~

SECTION 2. AND BE IT FURTHER ENACTED, That the Department of Budget and Fiscal Planning shall provide an implementation plan for this program to the General Assembly by June 1, 1995, in accordance with § 2-1312 of the State Government Article, for its review and comment. The plan shall include details on the levels of incentives available, the number of employees covered by the plan, a description of the level of involvement employees of the unit had in developing the plan, and any other information the Department deems relevant.

SECTION 3. AND BE IT FURTHER ENACTED, That the Department of Budget and Fiscal Planning, in conjunction with the Department of Personnel, shall evaluate the Employee Incentive Plan established by this Act and report to the Governor and, in accordance with § 2-1312 of the State Government Article, the General Assembly by July 1, 1996. The report shall include documentation outlining the performance of the program.

SECTION 3. 4. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 1995.

Approved May 9, 1995.