

CHAPTER 199

(Senate Bill 729)

AN ACT concerning

State Personnel – Disciplinary Suspensions

FOR the purpose of clarifying that certain suspensions for disciplinary purposes shall begin within a certain period; clarifying that certain days are excluded from the calculation of the time by which certain suspensions must begin; and generally relating to the suspension of employees for disciplinary purposes.

BY repealing and reenacting, with amendments,

Article – State Personnel and Pensions

Section 9-403

Annotated Code of Maryland

(1994 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

9-403.

(a) Except as otherwise provided in this section, a suspension for disciplinary purposes:

(1) shall be served on consecutive days; and

(2) shall begin within 2 [days] WORKDAYS from the close of the employee's next shift after:

(i) the alleged infraction occurred; or

(ii) the appointing authority learned of the alleged infraction.

(b) For an employee exempt from the overtime provisions of the Federal Fair Labor Standards Act, a suspension for disciplinary purposes:

(1) shall begin within 5 [days] WORKDAYS from the close of the employee's next shift after:

(i) the alleged infraction occurred; or

(ii) the appointing authority learned of the alleged infraction; and

(2) shall be for one or more of the employee's full workweeks.

(C) SATURDAYS, SUNDAYS, LEGAL HOLIDAYS, AND EMPLOYEE LEAVE DAYS DO NOT COUNT WHEN CALCULATING THE TIME PERIODS REQUIRED BY SUBSECTIONS (A)(2) AND (B)(1) OF THIS SECTION.