- (3) THE FIRE DEPARTMENT, BUREAU, OR FORCE OF AN INCORPORATED CITY OR TOWN.
- (B) IN THIS SUBTITLE, "FIREFIGHTER OR EMS EMPLOYEE" DOES NOT INCLUDE AN EMPLOYEE WHO IS ON PROBATIONARY STATUS UPON ENTRY INTO A FIRE FIGHTING, RESCUE, OR EMERGENCY MEDICAL SERVICES AGENCY.
- (A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
- (B) (1) "EMPLOYEE" MEANS A FIRE, EMERGENCY MEDICAL SERVICES, PARAMEDIC, RESCUE, OR SUPPORT EMPLOYEE HIRED AND COMPENSATED BY A COUNTY OR MUNICIPAL CORPORATION OR A UNIT OF A COUNTY OR MUNICIPAL CORPORATION.
- (2) "EMPLOYEE" DOES NOT INCLUDE AN EMPLOYEE WHO IS ON PROBATIONARY STATUS UPON ENTRY INTO A FIRE FIGHTING, RESCUE, PARAMEDIC, OR EMERGENCY MEDICAL SERVICES AGENCY.
- (C) (1) "FINAL DECISION" MEANS A FINAL DISCIPLINARY DECISION OF A PERSONNEL BOARD, TRIAL BOARD, CIVIL SERVICE COMMISSION, OR STATUTORILY ESTABLISHED REVIEW BOARD BY WHICH AN EMPLOYEE IS SUSPENDED FOR NOT LESS THAN 30 CONSECUTIVE DAYS OR IS TERMINATED.
- (2) "FINAL DECISION" DOES NOT INCLUDE A DECISION REACHED THROUGH ARBITRATION UNDER A COLLECTIVE BARGAINING AGREEMENT.
 4-602.

ANY-FIREFIGHTER OR EMS

- (A) AN EMPLOYEE, COUNTY, OR MUNICIPAL CORPORATION AGGRIEVED BY A FINAL DECISION OF THE GOVERNMENTAL UNIT BY WHICH THE FIREFIGHTER OR EMS EMPLOYEE IS EMPLOYED MAY OBTAIN JUDICIAL REVIEW OF THAT DECISION IN CONFORMITY WITH THE PROCEDURES PRESCRIBED IN MARYLAND RULES 7 201 THROUGH 7 210 AND \$\$ 10-215, 10-216, AND 10-217 OF THE ADMINISTRATIVE PROCEDURE ACT. THROUGH AN APPEAL FILED IN A CIRCUIT COURT OF APPROPRIATE VENUE.
- (B) AN APPEAL UNDER SUBSECTION (A) OF THIS SECTION SHALL BE TAKEN IN ACCORDANCE WITH §§ 7–201 THROUGH 7–210 OF THE MARYLAND RULES.
- (C) ANY PARTY THAT IS AGGRIEVED BY A FINAL JUDGEMENT OF A CIRCUIT COURT UNDER THIS SUBTITLE MAY APPEAL TO THE COURT OF SPECIAL APPEALS IN THE MANNER PROVIDED BY LAW.
- (D) IN AN APPEAL UNDER SUBSECTION (A) OF THIS SECTION, THE CIRCUIT COURT MAY:
 - (1) REMAND THE CASE FOR FURTHER PROCEEDINGS;
 - (2) AFFIRM THE FINAL DECISION; OR