

Article - Transportation

2-103.4.

(D) (5) (I) DURING ANY STAGE OF A COMPLAINT, GRIEVANCE, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT BY A FULL-TIME OR PART-TIME EXECUTIVE SERVICE, CAREER SERVICE, OR COMMISSION PLAN EMPLOYEE OF THE DEPARTMENT, OR BY A TEMPORARY OR CONTRACTUAL EMPLOYEE OF THE DEPARTMENT, THE EMPLOYEE MAY NOT BE SUBJECTED TO COERCION, DISCRIMINATION, INTERFERENCE, REPRISAL, OR RESTRAINT BY OR INITIATED ON BEHALF OF THE DEPARTMENT SOLELY AS A RESULT OF THAT EMPLOYEE'S PURSUIT OF A GRIEVANCE, COMPLAINT, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT.

(II) AN EMPLOYEE OF THE DEPARTMENT MAY NOT INTENTIONALLY TAKE OR ASSIST IN TAKING ANY ACTION THAT IS OF A NATURE OR THAT HAS THE EFFECT OF BEING AN ACT OF COERCION, DISCRIMINATION, INTERFERENCE, REPRISAL, OR RESTRAINT AGAINST ANOTHER EMPLOYEE SOLELY AS A RESULT OF THAT EMPLOYEE'S PURSUIT OF A GRIEVANCE, COMPLAINT, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT.

(III) AN EMPLOYEE WHO VIOLATES THE PROVISIONS OF THIS PARAGRAPH IS SUBJECT TO DISCIPLINARY ACTION, INCLUDING TERMINATION OF EMPLOYMENT.

Article - Education

13-1A-03.

(F) (1) DURING ANY STAGE OF A COMPLAINT, GRIEVANCE, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT BY A FULL-TIME OR PART-TIME EMPLOYEE OF AN INSTITUTION, OR BY A TEMPORARY OR CONTRACTUAL EMPLOYEE OF AN INSTITUTION, THE EMPLOYEE MAY NOT BE SUBJECTED TO COERCION, DISCRIMINATION, INTERFERENCE, REPRISAL, OR RESTRAINT BY OR INITIATED ON BEHALF OF AN INSTITUTION SOLELY AS A RESULT OF THAT EMPLOYEE'S PURSUIT OF A GRIEVANCE, COMPLAINT, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT.

(2) AN EMPLOYEE OF AN INSTITUTION MAY NOT INTENTIONALLY TAKE OR ASSIST IN TAKING AN ACT OF COERCION, DISCRIMINATION, INTERFERENCE, REPRISAL, OR RESTRAINT AGAINST ANOTHER EMPLOYEE SOLELY AS A RESULT OF THAT EMPLOYEE'S PURSUIT OF A GRIEVANCE, COMPLAINT, OR OTHER ADMINISTRATIVE OR LEGAL ACTION THAT CONCERNS STATE EMPLOYMENT.

(3) AN EMPLOYEE WHO VIOLATES THE PROVISIONS OF THIS SUBSECTION IS SUBJECT TO DISCIPLINARY ACTION, INCLUDING TERMINATION OF EMPLOYMENT.

~~SECTION 3. AND BE IT FURTHER ENACTED, That, as soon as funds are available, the Equal Employment Opportunity Program in the Department of Personnel shall be fully operational to ensure equal employment opportunity in all aspects of classified service employment, including promotional opportunities.~~