reprisal, or restraint; prohibiting any employee from taking or assisting in taking any action of coercion, discrimination, interference, reprisal, or restraint against another employee who pursues a grievance or employment complaint; requiring that disciplinary action be taken against any employee who violates this Act; requiring the Secretary of Personnel to develop a certain plan by a certain date; providing that, subject to the availability of funds, the Equal Employment Opportunity Program in the Department of Personnel shall become fully operational; requiring the Secretary of Personnel to develop a certain plan by a certain date; requiring appointing authorities, including the Department of Transportation, to investigate complaints of violations of this Act and otherwise to comply with this Act; requiring appointing authorities, including the Department of Transportation, to submit certain reports to the Secretary of Personnel by a certain date; requiring the Secretary of Personnel to submit certain reports to the General Assembly; making this Act an emergency measure; and generally relating to State personnel and reprisals for presentation of employment grievances and complaints.

## BY renumbering

Article - State Personnel and Pensions

Section 3-101 and 3-102, respectively, and the subtitle "Subtitle 1. Notice of Personnel Provisions"

to be Section 3-601 and 3-602, respectively, and the amended subtitle "Subtitle 6. Notice of Personnel Provisions"

Annotated Code of Maryland (1994 Volume)

## BY adding to

Article - State Personnel and Pensions

Section 3-101 through 3-104, inclusive, to be under the new subtitle "Subtitle 1. Reprisals for Grievances, Complaints, or Other Actions Concerning State Employment"

Annotated Code of Maryland (1994 Volume)

## BY adding to

<u>Article – Transportation</u>

Section 2-103.4(d)(5)

Annotated Code of Maryland

(1993 Replacement Volume and 1994 Supplement)

## BY adding to

Article - Education

Section 13-1A-03(f)

Annotated Code of Maryland

(1992 Replacement Volume and 1994 Supplement)