

(d) Any unexpended funds remaining in the Hospital Employees Retraining Fund at the end of the fiscal year may not revert to the General Fund of the State.

Subtitle 3. Economic Stabilization Act.

11-301.

(a) In this subtitle the following words have the meanings indicated.

(b) (1) "Employer" means any person, corporation, or other entity that employs at least 50 individuals and operates an industrial, commercial, or business enterprise in the State.

(2) "Employer" does not include the State or its political subdivisions or any employer who has been doing business in the State less than 1 year.

(c) "Reduction in operations" includes:

(1) the relocation of a part of an employer's operation from 1 workplace to another existing or proposed site; or

(2) the shutting down of a workplace or a portion of the operations of a workplace that reduces the number of employees by at least 25 percent or 15 employees, whichever is greater, over any 3-month period.

(d) (1) "Workplace" includes a factory, plant, office or other facility where employees produce goods or provide services.

(2) "Workplace" does not include a construction site or other temporary workplace.

11-302.

This subtitle does not apply to reductions in operations if the reduction:

(1) results solely from labor disputes;

(2) occurs in a commercial, industrial, or agricultural enterprise operated by this State or its political subdivisions;

(3) occurs at construction sites or other temporary workplaces;

(4) results from seasonal factors that are determined by the Department to be customary in the industry; or

(5) results when an employer files for bankruptcy under federal bankruptcy laws.

11-303.

There shall be a quick response program to provide both employers and employees with services to assist in mitigating the impact on employees that occurs with a reduction in operations.