State Police communications supervisors; and generally relating to salaries of the State Police communications operators.

BY repealing and reenacting, with amendments,

Article 88B - Department of State Police

Section 22(a) and 23

Annotated Code of Maryland

(1991 Replacement Volume and 1994 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

## Article 88B - Department of State Police

22.

(a) From and after July 1, 1974, all police employees of the Department of State Police AND STATE POLICE COMMUNICATIONS OPERATORS AND STATE POLICE COMMUNICATIONS SUPERVISORS shall receive such salary, including any increment based upon length of service, as set forth in a salary plan proposed by the Superintendent of State Police and approved by the Secretary of Personnel, and provided in the State budget.

23.

- (a) The Superintendent of the State Police shall develop a salary plan for police employees AND STATE POLICE COMMUNICATIONS OPERATORS AND STATE POLICE COMMUNICATIONS SUPERVISORS which shall include such ranks and grades within ranks as he deems appropriate. The plan shall be effective upon approval by the Governor if sufficient funds therefor are included in the State budget. No police employee shall be demoted or otherwise affected in rank, pay or status except for cause as hereinbefore required. A police employee who holds a rank determined by the Superintendent to be obsolete shall remain in the rank until promoted, demoted, retired, or otherwise terminated.
- (b) A police employee shall receive the salary for the next highest step within his rank upon each anniversary date. "Anniversary date" means (1) July first, as to all persons who were police employees on July 1, 1967, or (2) the date of employment as to all other persons. Upon promotion, a police employee shall be entitled to the pay specified for the new rank in the same step as that occupied before promotion, except that if such step is higher than that held by any employee who (1) is already in the rank and (2) has equal or higher total service time, a police employee upon promotion shall be entitled only to the pay specified for the new rank in the step next lower than that occupied before promotion.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1995.

Approved April 11, 1995.