

The only other changes are in style.

- Defined terms: "Administrator" § 8-301
- "Insurer" § 1-101
- "Plan" § 8-301

8-317. ALLOWING ANOTHER TO ACT AS ADMINISTRATOR IN VIOLATION OF SUBTITLE.

A PERSON MAY NOT KNOWINGLY ALLOW ANOTHER PERSON TO ACT AS AN ADMINISTRATOR WITH RESPECT TO A PLAN IN VIOLATION OF THIS SUBTITLE.

REVISOR'S NOTE: This section formerly was Art. 48A, § 691(b).

The only changes are in style.

- Defined terms: "Administrator" § 8-301
- "Person" § 1-101
- "Plan" § 8-301

8-318. DISCHARGING, FINING, SUSPENDING, EXPELLING, DISCIPLINING, OR DISCRIMINATING AGAINST PLAN PARTICIPANT OR BENEFICIARY.

(A) IN GENERAL.

A PERSON MAY NOT DISCHARGE, FINE, SUSPEND, EXPEL, DISCIPLINE, OR DISCRIMINATE AGAINST A PLAN PARTICIPANT OR BENEFICIARY:

- (1) FOR EXERCISING A RIGHT TO WHICH THE PARTICIPANT OR BENEFICIARY IS ENTITLED UNDER THIS SUBTITLE; OR
- (2) FOR THE PURPOSE OF INTERFERING WITH A RIGHT TO WHICH THE PARTICIPANT OR BENEFICIARY MAY BECOME ENTITLED UNDER THIS SUBTITLE.

(B) INVOLVEMENT IN INQUIRY OR PROCEEDINGS.

A PERSON MAY NOT DISCHARGE, FINE, SUSPEND, EXPEL, DISCIPLINE, OR DISCRIMINATE AGAINST A PERSON, WHETHER OR NOT THE PERSON IS A PLAN PARTICIPANT OR BENEFICIARY, BECAUSE THE PERSON:

- (1) HAS GIVEN INFORMATION OR TESTIFIED IN AN INQUIRY OR PROCEEDING THAT RELATES TO THIS SUBTITLE; OR
- (2) IS ABOUT TO GIVE INFORMATION OR TESTIFY IN AN INQUIRY OR PROCEEDING THAT RELATES TO THIS SUBTITLE.

(C) INTERFERENCE WITH OR PREVENTION OF EXERCISE OF RIGHTS.

A PERSON MAY NOT, BY FRAUD, FORCE, VIOLENCE, OR THE THREAT OF FORCE OR VIOLENCE, RESTRAIN, COERCE, OR INTIMIDATE OR ATTEMPT TO RESTRAIN, COERCE, OR INTIMIDATE A PLAN PARTICIPANT OR BENEFICIARY FOR THE PURPOSE OF INTERFERING WITH OR PREVENTING THE EXERCISE OF A RIGHT TO WHICH THE PLAN PARTICIPANT OR BENEFICIARY IS OR MAY BECOME ENTITLED UNDER THIS SUBTITLE.