

GOVERNOR'S SALARY COMMISSION

Vision program (State);
Dental program (employee);
Long-term care program (employee);
Catastrophic health coverage (employee);
Accidental death/dismemberment insurance (employee);
Life insurance (employee);
Tax sheltered health spending account (employee);
Tax sheltered child care spending account (employee);
Workers' compensation (State);
Credit union membership (employee); and
Deferred compensation 457 and 401(k) programs (employee).

Except for workers' compensation, these benefits are optional. The constitutional officers, if retired, receive the same level of benefits as retired state employees.

The Commission is aware that the costs of the health programs change from year to year with an increase in cost for both the employee and the state. It also recognizes that the constitutional officers as well as the employees may decide to select different coverages either increasing or decreasing their costs with a corresponding effect on the state subsidy. The Commission notes that the Governor and the constitutional officers would not be eligible for additional benefits for state employees that were initially created or enacted during their term of office until the beginning of the next term.

The Commission finds that current practices with respect to other benefits has functioned in a satisfactory manner and makes no recommendations as to modifications to the current practices for other benefits received by the constitutional offices. Although a member of the Commission, State Treasurer Maurer did not participate in the discussion of other benefits for the constitutional officers.