In this title, "grievance" means a dispute [between an employee and the employee's employer] INVOLVING AN EMPLOYEE'S APPOINTING AUTHORITY OR DEPARTMENT OR THE DEPARTMENT OF PERSONNEL about the interpretation of and application to the AFFECTED employee of:

- (1) a personnel policy or regulation adopted by the Secretary; or
- (2) any other policy or regulation over which management has control.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is intended to clarify that the parties in a grievance may include an employee and the employee's appointing authority, the employee's department, or the Department of Personnel.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is intended to clarify that the Department of Personnel may be a party in a grievance when the Department's action or lack of action is the subject of the dispute.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.

May 26, 1994

The Honorable Casper R. Taylor, Jr. Speaker of the House of Delegates State House Annapolis, Maryland 21401

Dear Mr. Speaker:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed House Bill 1298.

This bill would increase the number of racing days the Racing Commission is allowed to award and would increase the total number of racing days.

Senate Bill 449, which was passed by the General Assembly and signed by me on May 26, 1994, accomplishes the same purpose. Therefore, it is not necessary for me to sign House Bill 1298.

Sincerely, William Donald Schaefer Governor

## House Bill No. 1298

## AN ACT concerning

## Harness Racing - Maximum Racing Days

FOR the purpose of altering the maximum number of racing days the Maryland Racing Commission may award in a calendar year to each harness racing licensee