

(a) Each employee subject to this subtitle is entitled to sick leave with pay as provided in this subtitle.

(b) Sick leave may be used:

- (1) for illness or disability of the employee;
- (2) for death, illness, or disability in the employee's immediate family; [or]
- (3) FOLLOWING THE BIRTH OF THE EMPLOYEE'S CHILD; OR
- (4) when a child is placed with the employee for adoption.

7-507.

(A) ~~(1) EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, THIS SECTION APPLIES TO:~~

~~(I) ALL EMPLOYEES, INCLUDING CLASSIFIED, UNCLASSIFIED, FULL TIME, PART TIME, PERMANENT, AND TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM;~~

~~(II) ALL CLASSIFIED SERVICE EMPLOYEES OF THE DISTRICT COURT OF MARYLAND.~~

~~(2) THIS SECTION DOES NOT APPLY TO CONTRACTUAL EMPLOYEES.~~

~~(B) With the approval of the head of the employee's principal department or other independent unit, an employee who is {primarily} responsible for the care and nurturing of a child may use, WITHOUT CERTIFICATION OF ILLNESS OR DISABILITY, up to 30 days of accrued sick leave to care for the child during the period immediately following:~~

- (1) THE BIRTH OF THE EMPLOYEE'S CHILD; OR
- (2) the placement of the child with the employee for adoption.

(B) WITH THE APPROVAL OF THE HEAD OF THE EMPLOYEE'S PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT, AN EMPLOYEE WHO IS SECONDARILY RESPONSIBLE FOR THE CARE AND NURTURING OF A CHILD MAY USE, WITHOUT CERTIFICATION OF ILLNESS OR DISABILITY, UP TO 10 DAYS OF ACCRUED SICK LEAVE TO CARE FOR THE CHILD DURING THE PERIOD IMMEDIATELY FOLLOWING:

- (1) THE BIRTH OF THE EMPLOYEE'S CHILD; OR
- (2) THE PLACEMENT OF THE CHILD WITH THE EMPLOYEE FOR ADOPTION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.

May 26, 1994