

~~(A) A PETITION FOR ELECTION OF AN EXCLUSIVE REPRESENTATIVE MAY BE SUBMITTED BY:~~

~~(1) AN EMPLOYEE ORGANIZATION THAT DEMONSTRATES THAT 30% OF THE EMPLOYEES OF AN EMPLOYER WISH TO BE REPRESENTED BY AN EXCLUSIVE REPRESENTATIVE; OR~~

~~(2) AN EMPLOYEE, GROUP OF EMPLOYEES, OR EMPLOYEE ORGANIZATION THAT DEMONSTRATES THAT 35% OF THE EMPLOYEES CERTIFY THAT THE DESIGNATED EXCLUSIVE REPRESENTATIVE IS NO LONGER THE REPRESENTATIVE OF CHOICE OF A MAJORITY OF THE EMPLOYEES.~~

~~(B) ON PRESENTATION OF A PETITION FOR ELECTION, THE EMPLOYER SHALL CONDUCT AN ELECTION WITHIN 90 DAYS, PROVIDED THAT AN ELECTION HAS NOT BEEN HELD WITHIN THE PREVIOUS 2 YEARS.~~

~~(C) THE EMPLOYER SHALL ADOPT PROCEDURES FOR ELECTION OF EXCLUSIVE REPRESENTATIVES, PROVIDED THAT:~~

~~(1) THE BALLOT SHALL INCLUDE A PROVISION FOR "NO REPRESENTATIVE";~~

~~(2) IF THE BALLOT HAS TWO OR MORE EMPLOYEE ORGANIZATIONS LISTED, THE ORGANIZATION RECEIVING A SIMPLE MAJORITY SHALL BE DECLARED THE EXCLUSIVE REPRESENTATIVE; AND~~

~~(3) IF THE BALLOT HAS THREE OR MORE EMPLOYEE ORGANIZATIONS LISTED AND NO EMPLOYEE ORGANIZATION RECEIVES A SIMPLE MAJORITY OF THE VOTE, THERE SHALL BE A RUN-OFF ELECTION BETWEEN THE TWO EMPLOYEE ORGANIZATIONS THAT RECEIVE THE LARGEST VOTE TOTALS.~~

~~(D) AN EMPLOYER OR EXCLUSIVE REPRESENTATIVE MAY NOT INTERFERE WITH, INTIMIDATE, RESTRAIN, COERCE, OR DISCRIMINATE AGAINST AN EMPLOYEE WHO EXERCISES A RIGHT UNDER THIS SECTION.~~

4-507.

~~(A) (1) AN EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE SHALL MAKE EVERY REASONABLE EFFORT TO SETTLE DISPUTES BY ENGAGING IN NEGOTIATIONS IN GOOD FAITH AND ENTERING INTO WRITTEN AGREEMENTS COVERING EACH MATTER ON WHICH THERE IS AN AGREEMENT.~~

~~(2) THE DUTY UNDER PARAGRAPH (1) OF THIS SUBSECTION DOES NOT REQUIRE EITHER PARTY TO AGREE TO ANY PROPOSAL OF THE OTHER PARTY.~~

~~(B) NEGOTIATIONS SHALL BEGIN AT LEAST 6 MONTHS BEFORE THE DATE THAT THE EMPLOYER PRESENTS A PROPOSED BUDGET TO THE APPROPRIATE LEGISLATIVE BODY.~~

4-508.

~~(A) AN EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE MAY USE A MEDIATOR IN COLLECTIVE BARGAINING IF:~~