

~~(1) THE EMPLOYER AND ITS EMPLOYEES AGREE THAT THIS SUBTITLE SHALL APPLY; OR~~

~~(2) THAT LAW IS FOUND TO BE INVALID BY A COURT OF COMPETENT JURISDICTION.~~

4-503.

~~(A) EMPLOYEES MAY NOT ENGAGE IN A STRIKE.~~

~~(B) IF EMPLOYEES ENGAGE IN A STRIKE, A COURT MAY, ON REQUEST OF THE EMPLOYER, ENJOIN THE STRIKE.~~

~~(C) AN EMPLOYEE MAY NOT RECEIVE COMPENSATION FROM ANY EMPLOYER FOR ANY PERIOD DURING WHICH THE EMPLOYEE IS ENGAGED IN A STRIKE.~~

~~(D) (1) IF AN EMPLOYEE ORGANIZATION THAT IS CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE ENGAGES IN A STRIKE, THE COMMISSIONER SHALL REVOKE THE EMPLOYEE ORGANIZATION'S CERTIFICATION AS EXCLUSIVE REPRESENTATIVE.~~

~~(2) AN EMPLOYEE ORGANIZATION THAT ENGAGES IN A STRIKE IS INELIGIBLE TO BE CERTIFIED AS AN EXCLUSIVE REPRESENTATIVE FOR 1 YEAR AFTER THE END OF THE STRIKE.~~

4-504.

~~EMPLOYEES MAY:~~

~~(1) NEGOTIATE, THROUGH AN EXCLUSIVE REPRESENTATIVE, WITH THE EMPLOYER CONCERNING TERMS AND CONDITIONS OF EMPLOYMENT, INCLUDING COMPENSATION, HOURS, WORKING CONDITIONS, RETIREMENT PENSIONS, AND OTHER BENEFITS OR ENGAGE IN OTHER LAWFUL CONCERTED ACTIVITIES FOR THIS PURPOSE;~~

~~(2) FORM, JOIN, OR ASSIST ANY EMPLOYEE ORGANIZATION; AND~~

~~(3) REFRAIN FROM ANY OF THESE ACTIVITIES.~~

4-505.

~~AN EMPLOYER MAY:~~

~~(1) DETERMINE HOW TO CARRY OUT THE STATUTORY MANDATE AND GOALS OF THE EMPLOYER, INCLUDING FUNCTIONS AND PROGRAMS, OVERALL BUDGET, AND ORGANIZATIONAL STRUCTURE; AND~~

~~(2) DIRECT PERSONNEL, SUBJECT TO ANY AGREEMENT BETWEEN THE EMPLOYER AND THE EXCLUSIVE REPRESENTATIVE.~~

4-506.