

(9) DEVELOP PROPOSALS TO SET PERFORMANCE STANDARDS FOR GOVERNMENT PROGRAMS WHEREBY HEADS OF GOVERNMENTAL UNITS ARE RESPONSIBLE FOR:

(I) ESTABLISHING PERFORMANCE GOALS THAT ARE INCORPORATED INTO THE ANNUAL STATE BUDGET; AND

(II) REPORTING ANNUALLY ON THE REALIZATION OF THE GOALS;

(10) ASSESS COST-EFFICIENCY INCENTIVES THAT WOULD ALLOW GOVERNMENTAL UNITS TO:

(I) REALIGN COMPENSATION STRUCTURES TO REWARD PRODUCTIVITY INCREASES CONSISTENT WITH THE ATTAINMENT OF MUTUALLY AGREED UPON SERVICE GOALS; AND

(II) CARRY FORWARD SAVINGS FROM 1 YEAR TO THE NEXT THAT WOULD NOT BE SUBJECT TO THE STATE'S GENERAL FUND REVERSIONARY REQUIREMENT UNDER § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE;

(11) ENCOURAGE THE UTILIZATION OF THE STATE'S INNOVATIVE IDEA AWARD PROGRAM AND THE INCENTIVE PERFORMANCE AWARDS PROGRAM FOR STATE EMPLOYEES UNDER TITLE 8, SUBTITLE 2 OF THE STATE PERSONNEL AND PENSIONS ARTICLE AND ASSESS THE NEED FOR EXPANDING ELIGIBILITY UNDER THESE PROGRAMS;

(12) WORK WITH APPROPRIATE STATE AND LOCAL OFFICIALS:

(I) TO ASSESS THE COSTS AND BENEFITS OF EXISTING STATE MANDATES IMPOSED ON LOCAL GOVERNMENTS AND OF PROPOSALS FOR HELPING TO MITIGATE THE FISCAL IMPLICATIONS OF THE MANDATES;

(II) TO EVALUATE THE FUNDING AND MANAGEMENT OF THOSE COUNTY FUNDED STATE ENTITIES SPECIFIED IN ARTICLE 24, § 8-101 OF THE CODE;

(III) AS A SUBSTITUTE FOR INDIVIDUAL STATE GRANT PROGRAMS, TO INVESTIGATE BLOCK GRANT FUNDING PROPOSALS THAT AFFORD GREATER FLEXIBILITY AT THE LOCAL LEVEL FOR USE OF GRANT FUNDS;

(IV) TO IDENTIFY DUPLICATIVE PROGRAMS AND SERVICES AND DETERMINE WHICH LEVEL OF GOVERNMENT SHOULD BE EXCLUSIVELY RESPONSIBLE FOR ADMINISTRATION AND FUNDING OF THESE PROGRAMS AND SERVICES;

(V) TO FORMULATE SHORT- AND LONG-TERM STRATEGIES THAT FOCUS ON THE OPERATING AND CAPITAL BUDGET NEEDS OF LOCAL GOVERNMENTS AND THE EXTENT, IF ANY, TO WHICH THE STATE SHOULD BE COMMITTED TO HELP FINANCE THESE NEEDS; AND

(VI) TO DETERMINE APPROPRIATE CHANGES, IF ANY, TO EXISTING TAXING AUTHORITIES; AND