

State Personnel – Grievances

FOR the purpose of specifying the agencies that may be involved in grievable actions; clarifying who may be ~~partners~~ parties in a grievance; and generally relating to State employee grievance procedures.

BY repealing and reenacting, with amendments,
 Article – State Personnel and Pensions
 Section 10-101
 Annotated Code of Maryland
 (1993 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article – State Personnel and Pensions

10-101.

In this title, "grievance" means a dispute [between an employee and the employee's employer] INVOLVING AN EMPLOYEE'S APPOINTING AUTHORITY OR DEPARTMENT OR THE DEPARTMENT OF PERSONNEL about the interpretation of and application to the AFFECTED employee of:

- (1) a personnel policy or regulation adopted by the Secretary; or
- (2) any other policy or regulation over which management has control.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is intended to clarify that the parties in a grievance may include an employee and the employee's appointing authority, the employee's department, or the Department of Personnel. clarify that the Department of Personnel may be a party in a grievance when the Department's action or lack of action is the subject of the dispute.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.

May 26, 1994

The Honorable Thomas V. Mike Miller, Jr.
 President of the Senate
 State House
 Annapolis, Maryland 21401

Dear Mr. President:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed Senate Bill 524.

This bill would revise the definition of "lobbyist" to include persons employed to influence executive action on procurement contracts over \$100,000 and would prohibit an