panel of seven arbitrators who are members of the National Academy of Arbitrators. The panel shall be requested from the Federal Mediation and Conciliation Service.

- 4. The parties shall select an arbitrator by alternative strikes from the panel.
- 5. The arbitrator selected may schedule a hearing, issue subpoenas to compel the testimony of witnesses and the production of documents, administer oaths, and declare the record closed.
 - 6. The written decision of the arbitrator shall be final:
- (I) FINAL and binding on the Sheriff, employee, and the labor organization TO THE EXTENT THE DECISION ADDRESSES WAGES AND BENEFITS; AND
- (II) NONBINDING TO THE EXTENT THE DECISION ADDRESSES HOURS, WORKING CONDITIONS, DISCIPLINE PROCEDURES, AND JOB SECURITY ISSUES.
- 7. The Sheriff and labor organization shall share equally in the costs of the arbitration proceeding.
- [(v)](VI) This subsection may not be construed to authorize an employee of the Sheriff's office or of the Allegany County jail to engage in a strike.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.

Approved May 26, 1994.

CHAPTER 745

(House Bill 1664)

AN ACT concerning

Automobile Insurance - Add-On Coverage - Premium Finance Agreements Sales of Add-On Coverage

FOR the purpose of requiring contracts for certain insurance coverage for automobiles to be separate from certain related insurance coverage and requiring a disclosure about separation of the contracts; requiring separate financing and separate financing agreements for coverages under separate contracts; altering the calculation on premium finance loans and establishing a certain maximum rate of interest; limiting the application of a certain service charge; prohibiting the financing of certain add on coverage by premium financing companies; limiting the monetary amount of add on coverage that may be financed in connection with certain automobile insurance; and generally relating to premium financing agreements and add on coverages limiting the amount of add-on coverages that may be sold in conjunction with policies issued by the Maryland Automobile Insurance Fund; and generally relating to add-on coverages.