

**Article - Education**

6-407.

(c) (1) In Montgomery [County] AND PRINCE GEORGE'S COUNTIES and Baltimore City, the public school employer may negotiate with the employee organization designated as the exclusive representative for the public school employees in a unit, a reasonable service or representation fee, to be charged nonmembers for representing them in negotiations, contract administration, including grievances, and other activities as are required under subsection (b) of this section.

(2) The service or representation fee may not exceed the annual dues of the members of the organization.

(3) An employee who is a substitute teacher and who works on a short-term day-to-day basis is not required to pay a service or representation fee.

(4) An employee whose religious beliefs are opposed to joining or financially supporting any collective bargaining organization is:

(i) Not required to pay a service or representation fee, and

(ii) Required to pay an amount of money as determined in subsection (c)(2) of this section to a nonreligious, nonunion charity or to such other charitable organization as may be mutually agreed upon by the employee and the exclusive representative, and who furnishes to the public school employer and the exclusive representative written proof of such payment.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 1994.

Approved May 26, 1994.

---

**CHAPTER 710**
**(Senate Bill 159)**

AN ACT concerning

**Financial Institutions - Interstate Acquisitions**

FOR the purpose of permitting the period of existence and continuous operation of a federally chartered savings ~~bank or savings and loan~~ association that consolidates or merges with a national ~~bank~~ banking association to be included in the period of existence and continuous operation of the resulting national ~~bank~~ banking association for certain purposes; applying certain longevity requirements to certain out-of-state bank holding companies having a Maryland subsidiary under certain circumstances for certain purposes; making technical changes; and generally relating to interstate acquisitions.

BY repealing and reenacting, with amendments,