

(2) "Compensation" [has the meaning stated in § 4-105.1 of the Education Article] DOES NOT INCLUDE ACTUAL AND NECESSARY EXPENSES THAT ARE INCURRED BY A VOLUNTEER IN CONNECTION WITH THE SERVICES PROVIDED OR DUTIES PERFORMED BY THE VOLUNTEER FOR A COUNTY BOARD OF EDUCATION, AND THAT ARE REIMBURSED TO THE VOLUNTEER OR OTHERWISE PAID.

(3) "County board employee" [has the meaning stated in § 4-105.1 of the Education Article] MEANS:

(I) ANY EMPLOYEE WHOSE COMPENSATION IS PAID IN WHOLE OR IN PART BY A COUNTY BOARD;

(II) A STUDENT TEACHER; OR

(III) AN ELECTED OR APPOINTED MEMBER OF THE COUNTY BOARD.

(4) "Volunteer" [has the meaning stated in § 4-105.1 of the Education Article] MEANS AN INDIVIDUAL WHO, AT THE REQUEST OF THE COUNTY BOARD AND UNDER ITS CONTROL AND DIRECTION, PROVIDES SERVICES OR PERFORMS DUTIES FOR THE COUNTY BOARD WITHOUT COMPENSATION.

(b) A county board of education, described under Title 4, Subtitle 1 of the Education Article, may raise the defense of sovereign immunity to any amount claimed above the limit of its insurance policy or, if self-insured or a member of a pool described under § 4-105(c)(1)(ii) of the Education Article, above \$100,000.

(c) A county board of education may not raise the defense of sovereign immunity to any claim of \$100,000 or less.

(d) (1) The county board shall be joined as a party to an action against a county board employee or volunteer that alleges damages resulting from a tortious act or omission committed by the employee in the scope of employment or by the volunteer within the scope of the volunteer's services or duties.

(2) The issue of whether the county board employee acted within the scope of employment may be litigated separately.

(3) The issue of whether the volunteer acted within the scope of the volunteer's services or duties may be litigated separately.

(e) A county board employee acting within the scope of employment, without malice and gross negligence, is not [individually] PERSONALLY liable for damages resulting from a tortious act or omission for which a limitation of liability is provided for the county board under subsection (b) of this section, including damages that exceed the limitation on the county board's liability.

(f) (1) The provisions of this subsection apply only to a volunteer.

(2) A volunteer who acts within the scope of the volunteer's services or duties is not [individually] PERSONALLY liable for damages resulting from a tortious act or omission beyond the limits of any personal insurance the volunteer may have unless: