

(b) (1) There shall be a single, statewide institutional educator pay plan for the positions described under subsection (a) of this section. The pay plan shall be established by the Institutional Educator Pay Plan Committee as provided in § 6-303.1 of this subtitle.

(2) In establishing the pay plan, the Institutional Educator Pay Plan Committee shall review the salaries of public school teachers, librarians, and administrators in the six jurisdictions with the highest number of institutional educator positions and shall set salaries at levels that will be adequate to recruit and retain qualified institutional educators. The pay plan shall include classifications and pay grades based on the duties, responsibilities, education, and training required.

(3) The pay plan established under this subsection shall be provided to the Secretary of Personnel on or before the June 1 prior to the July 1 of the fiscal year in which the pay plan will take effect. The Secretary of Personnel shall review the pay plan within 15 days of receiving it and may recommend changes to the pay plan. The changes shall be adopted if approved by the Institutional Educator Pay Plan Committee.

~~(C) BEGINNING WITH FISCAL YEAR 1996 AND IN EACH YEAR THEREAFTER, THE GOVERNOR SHALL INCLUDE IN THE BUDGET PROPOSAL SUBMITTED TO THE GENERAL ASSEMBLY THE MONEYS NECESSARY TO FULLY FUND THE SINGLE, STATEWIDE INSTITUTIONAL EDUCATOR PAY PLAN DEVELOPED BY THE INSTITUTIONAL EDUCATOR PAY PLAN COMMITTEE IN ACCORDANCE WITH THIS SECTION.~~

6-303.1.

(e) (1) IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE INSTITUTIONAL PAY PLAN COMMITTEE, THE SECRETARY OF PERSONNEL SHALL MAKE ADJUSTMENTS TO THE INSTITUTIONAL EDUCATOR PAY PLAN TO BE EFFECTIVE FOR THE FISCAL YEAR BEGINNING ON JULY 1, 1995 TO ENSURE THAT SALARIES IN THE PAY PLAN ARE ADEQUATE TO RECRUIT AND RETAIN QUALIFIED INSTITUTIONAL EDUCATORS. ~~{Beginning with the third fiscal year the institutional educator pay plan is in effect and in~~ FOR FISCAL YEAR 1999 AND every third fiscal year thereafter, ~~} ON AN ANNUAL BASIS,~~ the Secretary of Personnel shall adjust the institutional educator pay plan if necessary to ensure that salaries in the pay plan are adequate to recruit and retain qualified institutional educators.

(2) On or before ~~{the}~~ EACH September 1 ~~{preceding the beginning of the fiscal year for which adjustments to the pay plan may be made under this subsection}~~, the Institutional Educator Pay Plan Committee shall review the salaries of public school teachers, librarians, and administrators in the six jurisdictions with the highest number of institutional educator positions, and shall recommend adjustments to the pay plan to the Secretary of Personnel.

(3) (i) The Secretary of Personnel shall furnish a copy of the Department of Personnel's recommended pay plan to the Secretary of Budget and Fiscal Planning not later than the October 1 preceding the beginning of the fiscal year for which adjustments to the pay plan are to be made.