

(h) An employer or other party may pay for the costs borne by the employee or other individual under subsection (g) of this section.

5-562.

(a) (1) On or before the 1st day of actual employment, an employee shall apply to the Department for a printed statement.

(2) On or before the 1st day of actual operation of a facility identified in § 5-561 of this subtitle, an employer shall apply to the Department for a printed statement.

(3) Within 5 days after a child who is committed to a local department of social services is placed by the local department of social services with an adult relative, an individual identified in § 5-561(c), (D), (E), OR (F) of this subtitle shall apply to the Department for a printed statement.

(b) As part of the application for a criminal background investigation, the employee, employer, and individual identified in § 5-561(c), (D), [or] (e), OR (F) of this subtitle shall submit:

(1) except as provided in subsection (c) of this section, a complete set of legible fingerprints taken on standard fingerprint cards at any designated State or local law enforcement office in the State or other location approved by the Department;

(2) the disclosure statement required under § 5-563 of this subtitle; and

(3) payment for the costs of the criminal background investigation.

(c) The requirement that a complete set of legible fingerprints taken on standard fingerprint cards be submitted as part of the application for a criminal background investigation may be waived by the Department of Human Resources if:

(1) the application is submitted by a person who has attempted to have a complete set of fingerprints taken on at least 3 occasions;

(2) the taking of a complete set of legible fingerprints is not possible because of a physical or medical condition of the person's fingers or hands;

(3) the person submits documentation satisfactory to the Department of Human Resources of the requirements of this subsection; and

(4) the person submits the other information required for a criminal background investigation.

5-563.

(a) As part of the application process for a criminal background investigation, the employee, employer, and individual identified in § 5-561(c) [or (e)], (D), (E), OR (F) of this subtitle shall complete and sign a sworn statement or affirmation disclosing the existence of a CRIMINAL conviction or pending CRIMINAL charges without a final disposition [for the commission of, attempt to commit, or assault with intent to commit any of the following criminal offenses or a criminal offense which is equivalent to any of the following: