

10-908.

(e) The Board of Trustees of the [Maryland] State Retirement and Pension [Systems] SYSTEM shall withhold from a payment of a death benefit:

- (1) if the payee is a resident, the sum of:
 - (i) 5% of the payment; and
 - (ii) the county income tax rate applied to 5% of the payment; or
- (2) if the payee is a nonresident, 5% of the payment.

Article - Transportation

2-103.4.

(a) Without regard to the laws of this State relating to other State employees, the Secretary of Transportation may establish a human resources management system for employees of the Department and its units. Any human resources management system that the Secretary establishes under this section shall:

- (1) Be based on merit;
- (2) Include fair and equitable procedures for appointment, hiring, promotion, layoff, removal, termination, redress of grievances, and reinstatement of employees; and
- (3) Permit employees to participate in the pension and retirement systems for employees of the State of Maryland authorized under [Article 73B of the Code] DIVISION II OF THE STATE PERSONNEL AND PENSIONS ARTICLE or any other pension and retirement systems authorized by law.

5-212.

(e) Each airport police employee shall remain a member of the Baltimore City fire and police employees retirement system. The Administration shall reimburse the city for the employer's cost of the pension coverage. However, effective July 1, 1977, each airport police employee member who qualifies for and becomes a police employee of the Maryland State Police shall become a member of the [Maryland State Police pension system] STATE POLICE RETIREMENT SYSTEM in the manner provided in [Article 73B] DIVISION II OR DIVISION III OF THE STATE PERSONNEL AND PENSIONS ARTICLE for involuntary transfers between retirement systems. The Administration shall reimburse the State Police Retirement System for any additional cost of such retirement coverage.

6-201.2.

- (a) (2) The Commission shall establish a personnel system that:
- (i) Is based on merit and compensates employees based on performance;
 - (ii) Includes fair and equitable procedures for the redress of grievances and for the hiring, promotion, and laying off of employees; and