

making a technical correction concerning the application of disciplinary suspension procedures; making this Act an emergency measure; and generally relating to State employee grievance and disciplinary suspension procedures:

BY repealing and reenacting, with amendments,

Article - State Personnel and Pensions

Section 9-401 and 10-101

Annotated Code of Maryland

(1993 Volume)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - State Personnel and Pensions

9-401.

(a) This subtitle applies [only] to ALL classified service AND UNCLASSIFIED SERVICE employees IN THE STATE PERSONNEL MANAGEMENT SYSTEM.

(b) This subtitle does not apply to a suspension pending the disposition of a charge for removal of a classified service employee.

10-101.

(A) In this title, "grievance" means a dispute between an employee and the employee's employer about the interpretation of and application to the employee of:

- (1) a personnel policy or regulation adopted by the Secretary; or
- (2) any other policy or regulation over which management has control.

(B) "GRIEVANCE" DOES NOT INCLUDE A DISPUTE CONCERNING:

- (1) THE PAY RATE FOR A JOB CLASS;
- (2) ~~THE KIND, EXTENT, OR LEVEL OF FRINGE BENEFITS PROVIDED BY THE STATE;~~
- (3) THE AMOUNT OR THE EFFECTIVE DATE OF A STATEWIDE GENERAL PAY INCREASE; OR
- (4) (3) THE STATE'S PAY SCHEDULE.

~~SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.~~

SECTION 2. AND BE IT FURTHER ENACTED, That this Act makes a technical correction in § 9-401 of the State Personnel and Pensions Article of the Annotated Code to clarify that the provisions of Title 9, Subtitle 4 of the State Personnel and Pensions Article apply to both classified service employees and unclassified service employees in the State