

- (i) the alleged infraction occurred; or
- (ii) the appointing authority learned of the alleged infraction.

(b) FOR AN EMPLOYEE EXEMPT FROM THE OVERTIME PROVISIONS OF THE FEDERAL FAIR LABOR STANDARDS ACT, A SUSPENSION FOR DISCIPLINARY PURPOSES:

(1) SHALL BEGIN WITHIN 5 DAYS FROM THE CLOSE OF THE EMPLOYEE'S NEXT SHIFT AFTER:

(I) THE ALLEGED INFRACTION OCCURRED; OR

(II) THE APPOINTING AUTHORITY LEARNED OF THE ALLEGED INFRACTION; AND

(2) ~~SHALL BE IN INCREMENTS OF THE EMPLOYEE'S FULL WORKWEEK FOR ONE OR MORE OF THE EMPLOYEE'S FULL WORKWEEKS.~~

(C) If an employee is subject to an accident review board of the Department of Transportation or of the Maryland State Police:

(1) the Board has 20 calendar days to review the alleged infraction; and

(2) the suspension shall begin within 2 days from the close of the employee's next shift after the Board concludes its review.

[(c)](D) The time limits in [subsection] SUBSECTIONS (a) AND (B) of this section do not apply to an employee whose duties include mandatory appearances before a court, regulatory unit, or administrative body, if the limits:

(1) would conflict with a scheduled appearance of the employee before a court, regulatory unit, or administrative body; and

(2) would thereby hamper the effective administration of the State's business.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 1994.

Approved May 26, 1994.

CHAPTER 467

(Senate Bill 162)

AN ACT concerning

State Personnel – Grievance and Disciplinary Suspension Procedures

FOR the purpose of providing that certain employment issues are not subject to the State employee grievance process; ~~and generally relating to State employee grievance~~