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- (d) "Carrier" means a person that offers health benefit plans covering eligible employees of a small employer and that is:
- (1) An insurer that holds a certificate of authority in the State and provides health insurance in the State;
- (2) A health maintenance organization that is licensed to operate in the State;
 - [(3) A multiple employer welfare arrangement;
- (4) A multiple employer trust located in Maryland or any other state covering Maryland residents;]
- [(5)] (3) A nonprofit health service plan that is licensed to operate in the State; or
- [(6)] (4) Any other person or organization that provides health benefit plans subject to State insurance regulation.
- (g) (1) "Eligible employee" means, EXCEPT AS PROVIDED IN PARAGRAPH (2) OF THIS SUBSECTION, an employee who works on a full-time basis and has a normal workweek of 30 or more hours and is not covered under a public or private health insurance plan or other health benefit arrangement.
- (2) "Eligible employee" includes a sole proprietor, a partner of a partnership, [or] an independent contractor who is included as an employee under a health benefit plan under this subtitle, OR A MEDICAL ASSISTANCE RECIPIENT WHO WORKS ON A FULL-TIME BASIS AND HAS A NORMAL WORKWEEK OF 30 OR MORE HOURS.
- (3) "Eligible employee" does not include an individual who works on a temporary or substitute basis or for fewer than 30 hours in a workweek.
 - (h) (1) "Health benefit plan" means any:
- (i) Hospital or medical policy or certificate, including those issued [under] THROUGH multiple employer trusts or associations located in Maryland or any other state covering Maryland residents who are eligible employees;
 - (ii) Nonprofit health service plan; OR
- (iii) Health maintenance organization subscriber or group master contract [; or
- (iv) Plan provided by or through a multiple employer welfare arrangement, or other benefit arrangement offered by a multiple employer welfare arrangement].
 - (2) "Health benefit plan" does not include:
 - (i) Accident-only insurance;