

(g) In establishing a pay plan for the Department's human resources management system, the Secretary shall use the standard salary schedule adopted by the Secretary of Personnel pursuant to the budget. The Secretary shall prepare and recommend a STANDARD pay plan for all classes of positions in the human resources management system [in accordance with Article 64A, § 27 of the Code] THAT CONFORMS TO THE PROVISIONS OF TITLE 6, SUBTITLE 1 OF THE STATE PERSONNEL ARTICLE THAT GOVERN THE STANDARD PAY PLAN OF THE STATE. The Secretary shall have the same authority to implement a STANDARD pay plan as is delegated to the Secretary of Personnel. Employees in the Department may not be paid salaries in excess of those paid to employees in substantially the same classifications in other State agencies.

(h) The Secretary shall establish an executive pay plan [consistent with Article 64A, § 27 of the Code] THAT CONFORMS TO THE PROVISIONS OF TITLE 6, SUBTITLE 1 OF THE STATE PERSONNEL ARTICLE THAT GOVERN THE EXECUTIVE PAY PLAN OF THE STATE. The Secretary shall have the same authority to implement an executive pay plan as is delegated to the Secretary of Personnel.

(i) The Department shall permit continuation of the rights of employee organizations in existence on July 1, 1992 to represent employees and to collect dues through a checkoff system consistent with [Article 64A, § 38A of the Code] TITLE 6, SUBTITLE 4 OF THE STATE PERSONNEL ARTICLE.

6-201.2.

(b) (3) Employees who transfer to the Administration's new personnel system shall, unless fairly compensated for the leave by the Administration, retain vacation leave, sick leave, and personal and compensatory leave earned prior to the date of transfer until the time that the leave would normally expire under the regulations of [Article 64A of the Code] DIVISION I OF THE STATE PERSONNEL ARTICLE.

(5) Classified SERVICE employees who elect not to transfer to the new personnel system shall retain all rights and privileges of [the Merit System] CLASSIFIED SERVICE EMPLOYEES until January 1, 1990.

(6) Employees who are not classified SERVICE EMPLOYEES [in the State Merit System] who elect not to transfer to the new personnel system shall retain such rights and privileges as existed on July 1, 1988, until January 1, 1990.

6-408.

(b) Each transferred officer and employee covered by and subject to the provisions of the City Service Commission of Baltimore City as a classified employee is entitled, without further examination or restriction, to all the rights and privileges and is subject to all the provisions of [the State Merit System Law] THE STATE PERSONNEL ARTICLE THAT GOVERN CLASSIFIED SERVICE EMPLOYEES.

12-104.

(d) (2) Except as otherwise provided by law, and subject to § 2-103.4 of this article, each deputy, officer, and employee of the Administration: