

10-209.

(a) (1) Within 15 days after receiving a decision under § 10-208 of this subtitle, a grievant OR A GRIEVANT'S REPRESENTATIVE may appeal IN WRITING to the Secretary.

(2) [The appeal shall be in writing and signed by the grievant or grievant's representative.

(3)] The appeal shall designate whether the grievant elects the appeal to be heard by the Secretary or submitted to arbitration.

[(4)](3) In a reclassification grievance proceeding, the Secretary shall order an audit of the position if it has not been audited within the last year.

10-304.

(b) An employee shall be granted release time from the employee's normal work schedule to attend a ~~CONFERENCE OR~~ grievance CONFERENCE OR hearing as a witness.

(c) Expenses incurred in connection with attendance by an employee at ~~CONFERENCE OR~~ grievance CONFERENCE OR hearings, whether as a grievant, as a grievant's representative, or as a witness, shall be borne by that employee's unit.

11-102.

A former permanent employee who returns to State employment with an authorized status of reinstatement:

(1) shall receive credit for time employed before separation for the purpose of determining the employee's:

[(1)](I) step in the pay grade applicable to the employee's class;

[(2)](II) RATE OF annual leave ACCRUAL;

[(3) sick leave;] and

[(4)](III) seniority rights; AND

(2) SHALL HAVE UNUSED ACCUMULATED SICK LEAVE RESTORED;

12-101.

(a) (1) An appointing authority or an officer OR EMPLOYEE authorized by the appointing authority may make an emergency appointment of a qualified individual who has not been certified by the Secretary if:

(i) time does not allow for consent of the Secretary or for the certification of a list of eligible candidates; and

(ii) the appointment is necessary to prevent stoppage of public business during an emergency.