7-506.

(b) Except for purposes of determining retirement benefits under Article 73B; [§ 1-508] § 3-302 of the Code, an employee whose State employment terminates for any reason forfeits all unused sick leave.

7-507.

With the approval of the head of the employee's principal department or other independent unit, an employee who is primarily responsible for the care and nurturing of an adopted A child may use up to 30 days of accrued sick leave TO CARE FOR —A— THE CHILD during the period immediately following the PLACEMENT OF THE CHILD WITH THE EMPLOYEE FOR adoption [to care for the child].

7-801.

This subtitle applies to [:

- (1)] all classified service and unclassified service employees in the State Personnel Management System[; and
- (2) all employees in the executive branch of State government who are appointed officials].

7-902.

- (d) Family leave may be used only as needed to care for:
 - (1) a newly-born [or newly-adopted] child of the employee;
 - (2) A CHILD PLACED WITH THE EMPLOYEE FOR ADOPTION;
 - (3) a foster child placed with the employee;
- [(3)](4) a seriously ill or disabled child, spouse, parent, or legal dependent of the employee; or
- [(4)](5) a school-age child of the employee under age 14 during school vacation.

7-1002.

The Secretary may provide by regulation for leave with pay:

- (1) for jury service;
- (2) to attend employee organization events approved for this purpose by the Secretary; [or]
- (3) FOR MILITARY TRAINING IN A RESERVE UNIT OF THE ARMED FORCES OR IN THE ORGANIZED MILITIA; OR
- (4) unless the employee is a party to the action or a paid witness, to appear in compliance with a subpoena: