

2-107.

(d) (1) To ensure that positions are classified properly, the Secretary periodically shall conduct a classification audit of a random sample of all positions under the salary jurisdiction of the Secretary.

(2) The Secretary may order a unit to take appropriate action to bring a position into compliance with the classification audit and findings of the Secretary.

(3) IF THE SECRETARY DETERMINES THAT A FILLED POSITION IS UNDERCLASSIFIED, THE SECRETARY SHALL RECLASSIFY THE POSITION EFFECTIVE IMMEDIATELY OR AT ANY OTHER TIME ON OR BEFORE THE FIRST DAY OF THE NEXT FISCAL YEAR AFTER THE DETERMINATION.

(4) IF THE SECRETARY DETERMINES THAT A FILLED POSITION IS OVERCLASSIFIED, THE SECRETARY SHALL RECLASSIFY THE POSITION EFFECTIVE ON THE FIRST DAY OF THE THIRD FISCAL YEAR AFTER THE DETERMINATION.

[(f) (1) The reclassification of a filled position shall be effective as provided in this subsection. -

(2) If the Secretary determines that a filled position is underclassified, the Secretary shall reclassify the position effective immediately or at any other time on or before the first day of the next fiscal year after the determination.

(3) If the Secretary determines that a filled position is overclassified, the Secretary shall reclassify the position effective on the first day of the third fiscal year after the determination.]

2-201.

(a) [(a)] On or before October 15 of each year, each unit of the executive branch of State government shall submit to the Secretary THE information THAT THE SECRETARY REQUIRES on the handling and disposition during the preceding fiscal year of each:

- (1) denial of increment;
- (2) disciplinary suspension;
- (3) grievance;
- (4) involuntary demotion; and
- (5) rejection on probation.

[(b) The annual report shall include the following for each case:

- (1) the name of the employee;
- (2) the employee's class;
- (3) the nature of the issue involved;
- (4) any resolution of the issue by the unit; and