

(IV) FOR ALL EMPLOYEES APPOINTED TO THE CLASSIFIED SERVICE UNDER THIS PARAGRAPH (2), THE SECRETARY OF PERSONNEL SHALL CONSIDER THE MONETARY VALUE OF ANY AND ALL OTHER BENEFITS, ENTITLEMENTS, SERVICES, OR PREROGATIVES AND, AT THE SECRETARY'S DISCRETION AND IN CONSIDERATION OF THE BEST INTERESTS OF THE CLASSIFIED SERVICE, MAY TAKE SUCH VALUES OR ANY PORTION THEREOF INTO CONSIDERATION WHEN ESTABLISHING THE RATE OF SALARY UPON APPOINTMENT. ONCE THE RATE OF SALARY HAS BEEN ESTABLISHED UPON APPOINTMENT, THE EMPLOYEE SHALL BE ENTITLED TO THE SAME BENEFITS PROVIDED TO CLASSIFIED SERVICE EMPLOYEES UNDER DIVISION I OF THE STATE PERSONNEL ARTICLE. FUNDING FOR THESE POSITIONS MAY BE ON A COST-SHARING ARRANGEMENT WITH LOCAL GOVERNMENTS.

(3) (I) PERSONNEL WHO ARE EMPLOYED ON OR AFTER JULY 1, 1978, OR WHO HAVE BEEN EMPLOYED FOR FEWER THAN 6 MONTHS ON THE DATE OF APPLICATION BY THE DISTRICT WILL BE APPOINTED TO THE CLASSIFIED SERVICE ON COMPLETION OF 6 MONTHS OF SATISFACTORY EMPLOYMENT WITH THE DISTRICT, AND IN CONFORMITY WITH THE PROVISIONS OF THIS SUBSECTION.

(II) CLERICAL AND ADMINISTRATIVE PERSONNEL APPOINTED AFTER THE DATE OF APPLICATION BY THE DISTRICT SHALL BE APPOINTED IN CONFORMITY WITH THE PROVISIONS OF THE STATE PERSONNEL ARTICLE THAT GOVERN THE CLASSIFIED SERVICE.

(4) (I) AN EMPLOYEE WHO HAS BEEN INCLUDED IN THE CLASSIFIED SERVICE UNDER THIS SUBSECTION SHALL BECOME A MEMBER OF THE EMPLOYEES' RETIREMENT SYSTEM OF THE STATE OF MARYLAND WITH SERVICE CREDIT BEGINNING ON THE DATE THE EMPLOYEE IS COVERED IN THE CLASSIFIED SERVICE.

(II) IF THE MEMBER'S COMPENSATION IS PAID WHOLLY OR PARTLY FROM FUNDS OTHER THAN STATE FUNDS, THE EMPLOYER'S COST OF SOCIAL SECURITY AND RETIREMENT CONTRIBUTIONS SHALL ALSO BE PROPORTIONATELY PAID FROM THE OTHER FUNDS.

(5) (I) EMPLOYEES APPOINTED EFFECTIVE JULY 1, 1978, UNDER PARAGRAPH (2) OF THIS SUBSECTION SHALL BE GIVEN A JANUARY INCREMENT DATE AND SHALL RECEIVE THEIR FIRST INCREMENT ON JANUARY 1, 1979.

(II) EMPLOYEES APPOINTED AFTER JULY 1, 1978, SHALL RECEIVE AN INCREMENT AS IF THE APPOINTMENT DATE WERE THE ENTRY ON DUTY DATE.

REVISOR'S NOTE: Chapter \_\_\_\_\_, Acts of 1993, which enacted Division I of the State Personnel Article, also amended subsection (e) of this section to incorporate without substantive change former Art. 64A, § 9P.

#### Article - Business Regulation

11-205.

(a) (2) The executive director IS IN THE UNCLASSIFIED SERVICE OF THE STATE PERSONNEL MANAGEMENT SYSTEM AND serves at the pleasure of the Secretary.