

EXPENSES INCURRED IN CONNECTION WITH ATTENDANCE BY AN EMPLOYEE AT GRIEVANCE HEARINGS, WHETHER AS A GRIEVANT, AS A GRIEVANT'S REPRESENTATIVE, OR AS A WITNESS, SHALL BE BORNE BY THAT EMPLOYEE'S UNIT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 55(g).

In subsection (a) of this section, the reference to representation at "any stage" of the grievance procedure is substituted for the former reference to "any step" for clarity. An informal discussion under § 10-205 is part of the grievance, even though that discussion is not a "step" in the grievance procedure.

Also in subsection (a) of this section, the reference to the "informal presentation" of a grievance is substituted for the former reference to the "informal initiation" of a grievance to distinguish the informal presentation under § 10-205 of this title from Step One of the grievance proceeding under § 10-207 of this title.

Subsection (c) of this section is revised to state expressly that expenses are borne by the participant's unit.

Also in subsection (c) of this section, the phrase "whether as a grievant, as a grievant's representative, or as a witness" is added for clarity.

As to subsections (b) and (c) of this section, the State Personnel Article Review Committee notes, for consideration by the General Assembly, that the limiting references to "hearings" are consistent with the former law. However, the term "hearing" is only used elsewhere in this title to refer to a grievance hearing held by the Secretary at Step Three of the proceedings. As to Steps One and Two, the statute refers instead to a "conference". The State Personnel Article Review Committee is uncertain whether employees attending these "conferences" are intended to be treated under this section in the same way as those attending "hearings".

Defined term: "Grievance": § 10-101

TITLE 11. REINSTATEMENTS.

SUBTITLE 1. REINSTATEMENTS GENERALLY.

11-101. PERIOD FOR REINSTATEMENT INTO CLASSIFIED SERVICE POSITION.

EXCEPT AS OTHERWISE PROVIDED BY LAW, IN ORDER TO RECEIVE REINSTATEMENT PRIVILEGES, A FORMER PERMANENT CLASSIFIED SERVICE EMPLOYEE OR A FORMER PERMANENT EMPLOYEE OF THE UNIVERSITY OF MARYLAND SYSTEM WHO IS ELIGIBLE FOR REINSTATEMENT MUST BE APPOINTED TO A CLASSIFIED SERVICE POSITION WITHIN 2 YEARS FROM SEPARATION FROM THE EMPLOYEE'S FORMER POSITION.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 37E(a).