

10-105. FORMS.

THE SECRETARY SHALL PROVIDE FOR FORMS FOR INITIATING AND PROCESSING GRIEVANCES.

REVISOR'S NOTE: This section formerly was the second sentence of former Art. 64A, § 55(b).

In this section, the word "initiating" is substituted for the former word "filing" for consistency.

The only other changes are in style.

Defined terms: "Grievance" § 10-101
"Secretary" § 1-101

SUBTITLE 2. PROCEDURES.

10-201. STEPS IN GRIEVANCE PROCEEDING.

(A) STEPS IDENTIFIED.

THE THREE STEPS IN THE GRIEVANCE PROCEEDING ARE:

- (1) THE INITIATION OF A GRIEVANCE PROCEEDING;
- (2) AN APPEAL TO THE HEAD OF THE PRINCIPAL DEPARTMENT OR OTHER INDEPENDENT UNIT; AND
- (3) AN APPEAL TO THE SECRETARY.

(B) BYPASSING STEPS.

THE PARTIES MAY AGREE TO BYPASS ANY STEP OF THE GRIEVANCE PROCEEDING.

REVISOR'S NOTE: Subsections (a)(1) and (b) of this section are new language derived without substantive change from the first sentence of former Art. 64A, § 54(a)(1) and the third sentence of § 55(a).

Subsection (a)(2) and (3) of this section is new language added for clarity.

Defined terms: "Grievance" § 10-101
"Secretary" § 1-101

10-202. RESOLUTION ENCOURAGED.

EACH PARTY TO A GRIEVANCE SHALL MAKE EVERY EFFORT TO RESOLVE THE GRIEVANCE AT THE LOWEST LEVEL POSSIBLE.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 64A, § 55(d).

Defined term: "Grievance" § 10-101